

Everyone's Smart University

Assignment 1 (Spring 2021)

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Section

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PROJECT LEADERSHIP

Instructions:

- يغلق الواجب يوم الإثنين ١ مارس في تمام الساعة ٩ مساءً.
- الواجب سؤال واحد مقالي من ٤ درجات ما لا يقل عن ١٥٠ كلمة باستخدام font 12.
- الإجابة على الواجب باللغة الإنجليزية واللغة العربية مع مراعاة أن تكون المصطلحات باللغة الإنجليزية
- يرجى ضرورة التحويل إلى صيغة pdf بعد الانتهاء من الواجب ورفعته على المودل.
- الحل يكون على هذا النموذج الخاص بالجامعة فقط ولن تقبل أي مستندات أخرى.

Instructor's Name:

Dr. Sara Adel

Introduction

The following essay is all about describing the theories, traits and styles of leadership and modern project leaders within business organizations. The potential of an organization's management system for attaining and setting challenging objectives, taking decisive and fast actions whenever needed and outperforming the competition is known as leadership.

Introduction of the Leader

A modern project leader in the existing present-day's organizations would be the manager of the company. Project managers are very responsible and play an important role in directing, organizing and planning the fulfillment of particular projects within the firm while making sure that the projects are delivered within scope and time and on budget (Entrepreneur, 2017). They have some prime responsibilities and roles in their job like delegating the groups, managing deliverables and controlling time productively. The leadership style of project managers always becomes effective for them in accomplishing their tasks done with the help and support from the team members.

Traits and style of the leader

The capability for delegating and organizing should be the most suitable trait for the project manager. For managing different projects effectively, better organizational skills are required so that the manager can acquire a top position in the industry. This trait will enable the project manager to carefully plan the project by removing obsolete requests and data with unspecified objectives. The project manager's appropriate leadership style would be an Affiliative form of leadership. Team-building, a harmonious working place and positivity is promoted by this particular leadership. It will enable the manager in entirely giving emphasis on generating personal connections with the employees and conflict resolution within the workplace (Indeed, 2021). As a result, a sense of trust and community shall be built with the application of affiliative leadership.

The leadership situation

Previously, the project manager was following a poor leadership style like controlling that did not work for him. All the aspects of the business were controlled by the manager himself which lead to some challenges and issues. For attaining higher productivity, employees were micro-managed along with introducing various regulations and rules. Therefore, the small assignments of employees were not even observed properly (Singh, 2021). So, to overcome this situation, carrying out an Affiliative leadership style will be the best. The manager will be able to make choices according to the judgments and ideas of his team members, look after the physical, mental and emotional well-being of them as well as accept different suggestions from followers.

My personal leadership style

The leadership style that I follow and try to maintain is a democratic form of leadership. It is also known as an effective leadership style as team members, as well as lower-level workers, get the allowance for exercising authority they will require to utilize efficiently in the near future (Status, 2021). The resemblance is clearly provided regarding the decisions taken in board meetings of an organization.

Conclusion

Leadership styles are effective and vital for any business because employees get the motivation from this and further, they give the commitment to making the organization successful. The weaknesses and strengths of the member of a particular team can be known easily. Besides that, good traits in leadership are very much crucial for making a business successful.

References

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