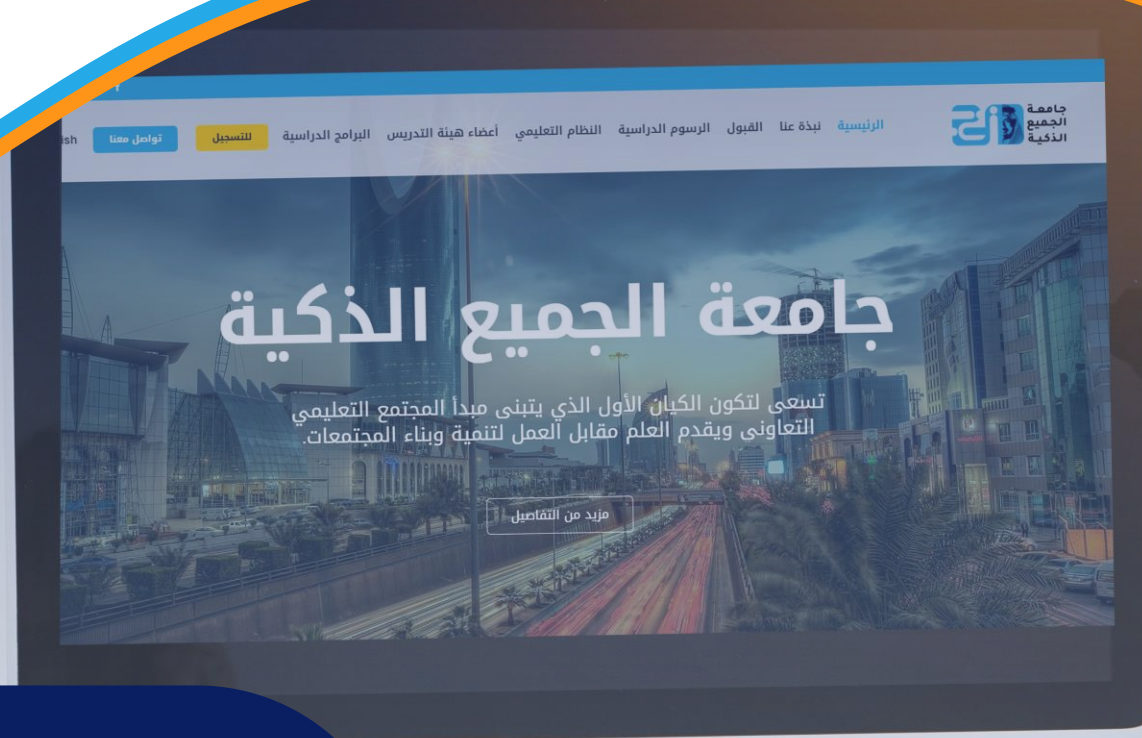


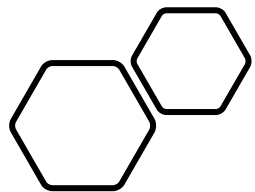


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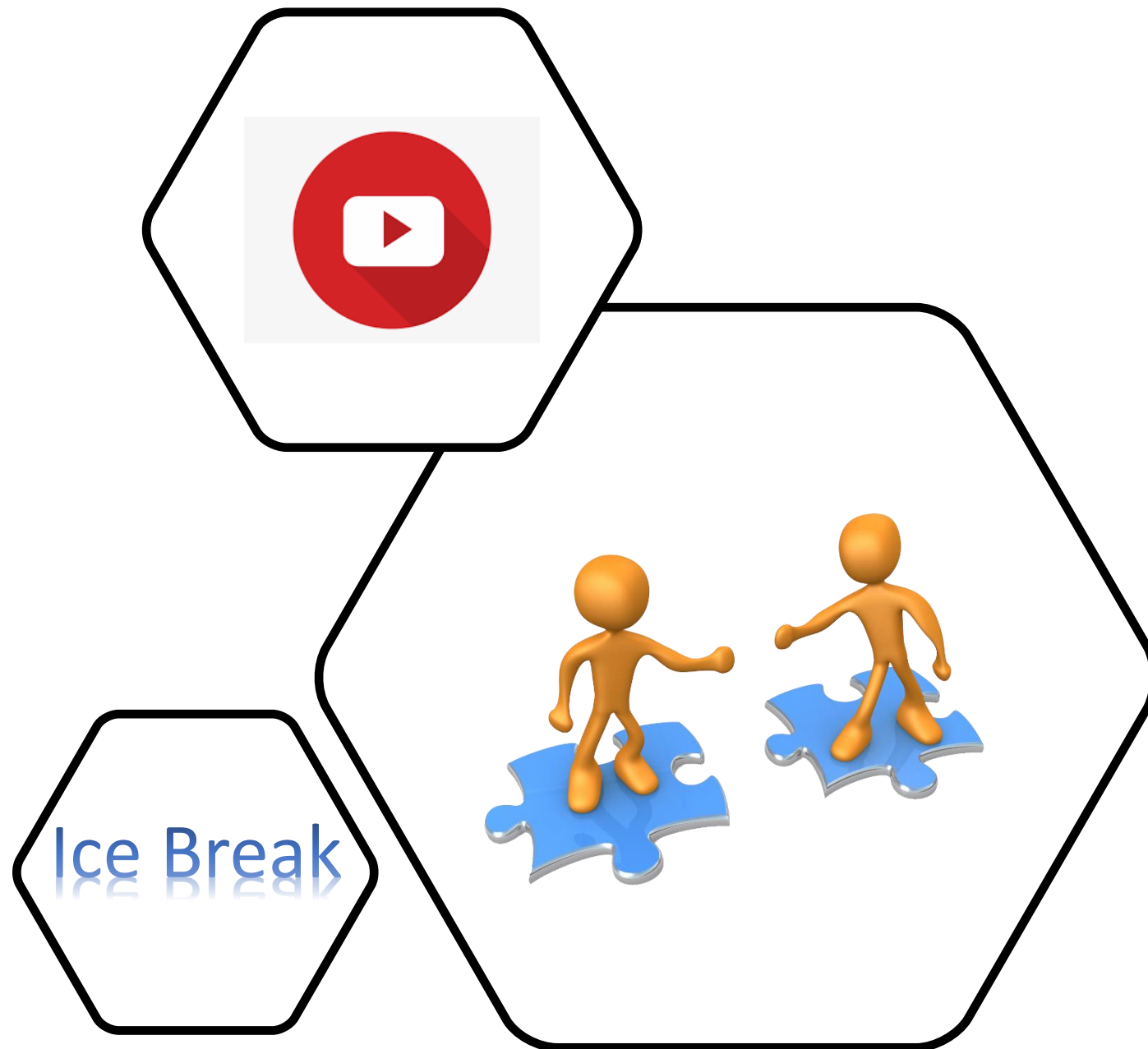
Digital Media Leadership
Prepared by Dr. Doaa Rady
W10 Lecture - Live

DGM 726
Master of Digital Media



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Leadership Self-Assessment

How Much Do I Value Diversity?



Leadership Self-Assessment Exercise

How Much Do I Value Diversity?

Rate yourself on your responses to the statements below. Use a scale of 1 to 5 to rate how strongly you agree with the statements, with 1 being for low agreement and 5 being high.

1 - Strongly Disagree

2 - Disagree

3 - Neutral

4 - Agree

5 - Strongly Agree

Leadership Self-Assessment Exercise

1. I regularly assess my strengths and weaknesses and consciously work toward my goals.
2. I am interested in the ideas of people who do not think as I think, and I respect their opinions even when I disagree with them.
3. Some of my friends or associates are different from me in age, race, gender, physical abilities, economic status, and education.
4. If I were at a party with people outside of my own group, I would go out of my way to meet them.
5. I do not need to understand everything going on around me. I tolerate ambiguity.



Leadership Self-Assessment Exercise

6. I am able to change course quickly. I readily change my plans or expectations to adapt to a new situation.
7. I recognize that I am a product of my upbringing, and my way is not the only way.
8. I am patient and flexible. I can accept different ways of getting a job done as long as the results are good.
9. I am always asking questions, reading, exploring. I am curious about new things, people, and places.
10. I am interested in human dynamics and often find myself thinking, "what's really going on here?"
11. I can see two sides on most issues.
12. I have made mistakes and I have learned from them.

Leadership Self-Assessment Exercise

13. In an unfamiliar situation, I watch and listen before acting.
14. I listen carefully.
15. When I am lost, I ask for directions. ‘
16. When I don't understand what someone is saying, I ask for clarification.
17. I sincerely do not want to offend others.
18. I like people and accept them as they are.
19. I am sensitive to the feelings of others and observe their reactions when I am talking.
20. I am aware of my prejudices and consciously try to control my assumptions about people.



Leadership Self-Assessment Exercise

Scoring: Total your answers.

If your score is 80 or above, you probably value diversity and are able to manage people who are different from yourself—but you certainly have room for improvement.

If your score is below 50 you probably experience much difficulty managing diversity and could benefit from further training.



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