



جامعة الجميع الذكية
EVERYONE'S SMART UNIVERSITY

Everyone's Smart University

Assignment 1 (Spring 2021)

Student Name

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الرقم الجامعي:

Section

Master

Date

Thursday

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Course Code

(PMG511)

PROJECT LEADERSHIP

ASSIGNMENT 1

Instructor's Name:

Dr. Sara Adel

Jack Ma

Jack Ma is a Chinese business magnate. He is the co-founder of Alibaba Group, the largest wholesale site in the world. A former English teacher who has failed in life many times, whether learning or working. But now he is a man worth more than 30\$ billion and one of the top 50 richest men in the world. I chose him because he is an inspiration for a lot of people, a self-made billionaire.

What made Jack Ma a leader is that he has many great traits like determination, responsibility, self-respect, patience, and intelligence. Also, he has the ability to make decisions. His leadership style is transformational leadership because at his beginning he used to be an autocratic leader and then he found that type of management will limit employees' freedom. Thus, he allowed his employees to take part in decision-making, so he became a democratic leader. So, he changed his style according to the situation to make his vision come true.

I chose Jack Ma because as many of us do he failed many times in life, but he never stopped trying, and he was very optimistic. He was very determined to achieve something in life. He defines failure as giving up. He is between charismatic, coaching, and democratic leadership styles. Thus, he is a transformational leader.

My current leadership style is democratic. I approve involving other people in the decision-making process. Although it takes more time than necessary, it makes a great result with the best quality.