



جامعة الجميع الذكية
EVERYONE'S SMART UNIVERSITY

Everyone's Smart University

Assignment 1 (Spring 2021)

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Section

Master

Date

Thursday

18 / 02 / 2021.

Course Code

(PMG511)

PROJECT LEADERSHIP

Instructions:

- يغلق الواجب يوم الإثنين ١ مارس في تمام الساعة ٩ مساءً.
- الواجب سؤال واحد مقالي من ٤ درجات ما لا يقل عن ١٥٠ كلمة باستخدام font 12.
- الإجابة على الواجب باللغة الإنجليزية واللغة العربية مع مراعاة أن تكون المصطلحات باللغة الإنجليزية
- يرجى ضرورة التحويل إلى صيغة pdf بعد الانتهاء من الواجب ورفعته على المودل.
- الحل يكون على هذا النموذج الخاص بالجامعة فقط ولن تقبل أي مستندات أخرى.

Instructor's Name:

Dr. Sara Adel

Assignment (1)

During our study about Leadership, we learned the difference between manager and leader, adding to that we studied traits, and styles of leaders and leadership.

In our first assignment, you will research and write about **a modern project leader** of your choice . Carefully consider his traits, styles, and detect any different situations for his/her leadership in today's organizations.

Your Task

1. Select a leader either a “good example or a bad example.”

Steve Jobs

2. Research your chosen leader, identifying **evidence** of his/her traits, styles, and leadership situations.

Steve Jobs was an (**Autocratic**) leader. He'd always been known for his **High expectations and impatience**. One of his employees said: “In the Macintosh Division, you had to prove yourself every day, or Jobs got rid of you,”

But he also was a (**Democratic**) leader. One of his quotes was “Gather 10 smart people into a room, and one or two will be creative, two are great at solving problems, the rest are critics. Keep the creatives away from the critics.” That's because when we keep creatives together with the critics most of the ideas and innovations will be stopped and put out.

3. Write a **four-paragraph essay** profiling your chosen leader.

- First, introduce your leader, and state why you selected him/her. Was their leadership effective or not effective?
- Next, detect the traits and style of your leader, and why you chose that style for him/her?
- Next, describe the leadership situation your chosen leader was in and so you chose for him that style?
- Finally, conclude with a short description what is your personal leadership style and how effective it has been for you?

Best of luck..

Steven Paul Jobs. Born February 24, 1955, San Francisco, California, U.S.—died October 5, 2011, Palo Alto, California. Cofounder of Apple Inc. Jobs was one of the first entrepreneurs to believe that the personal computer would appeal to a broad audience.

Steve Jobs was an **Autocratic** & a **Democratic** leader. Because he believed that it only was him the responsible for the decisions and direction of his team. Based on his personality, He believed that work was more efficient and effective when only him makes all of the choices. On the other hand, he was separating the creatives from critics for a reason. He wanted to hear all of the ideas and innovations without any limits or bounds to stopped by.

Maybe the most story touched me about **Steve Jobs**, was when he'd been dismissed from his position in the company. Although he was the cofounder. But when **Jobs** left the company it's started losing the control and took a wrong turn by betting Apple's future on a new kind of processor that cost Apple a fortune to shift its designs over to the new standard. So, despite his demanding and impatience and commanding personality, there's one fact that can't be denied: **Steve Jobs'** leadership style was effective.

To me, leader personality changes depending on the situations. I usually be **Democratic** and share thoughts and decisions with my teams. I'm also all ready to work with my team and have **Coaching** personality. But some situations require taking decisions quickly or even do it myself. So far, this pattern of changes in my personality works effectively. People think I'm nice and patient and tolerant. But that doesn't mean I'll stick to it forever. I always pay attention and lesson to people around me specially my team and leaders I know in my life.

الواجب الاول

خلال دراستنا في مقرر القيادة في المشاريع، تعلمنا ما هو الفرق بين المدير والقائد، أضف إلى ذلك أننا تطرقنا أيضاً إلى سمات وأنماط القادة والقيادة.

في واجبنا الأول، ستقوم بالبحث والكتابة **عن قائد مشروع من اختيارك**. ضع في اعتبارك سماته وأساليبه وأنماطه واكتشف أي من المواقف المختلفة لقيادته في مؤسسته أدت إلى اختيارك إياه.

مهمتك هي:

1. حدد قائداً أياً كان "مثالاً جيداً أو مثالاً سيئاً للقيادة".
2. ابحث عن القائد الذي اخترته، وحدد الدليل على سماته وأنماطه ومواقفه القيادية.
3. اكتب مقالاً من أربع فقرات يصف القائد الذي اخترته:
 - أولاً، قم بتقديم قائدك، واذكر سبب اختيارك له / لها. هل كانت قيادته فعالة أم غير فعالة؟
 - ثم بعد ذلك، اكتشف سمات وأسلوب ونمط قائدك، ولماذا اخترت هذا الأسلوب أو النمط له / لها.
 - بعد ذلك، صف الموقف القيادي الذي أثر بك وجعلك تختار الحديث عن هذا القائد. وأن لهذا السبب انت اخترت له هذا النمط القيادي.
 - أخيراً، اختتم بوصفاً موجزاً لأسلوبك الشخصي في القيادة ومدى فعاليته بالنسبة لك.

مع تمنياتي بالتوفيق....