



جامعة الجميع الذكية
EVERYONE'S SMART UNIVERSITY

Everyone's Smart University

Assignment 1 (Spring 2021)

Student Name.....Amani A. AlQahtani.....اسم الطالب

Students I.D ...2021200766.....الرقم الجامعي

Section

Master

Date

Thursday

18 / 02 / 2021.

Course Code

(PMG511)

PROJECT LEADERSHIP

Instructions:

- يغلق الواجب يوم الإثنين ١ مارس في تمام الساعة ٩ مساءً.
- الواجب سؤال واحد مقالي من ٤ درجات ما لا يقل عن ١٥٠ كلمة باستخدام font 12.
- الإجابة على الواجب باللغة الإنجليزية واللغة العربية مع مراعاة أن تكون المصطلحات باللغة الإنجليزية
- يرجى ضرورة التحويل إلى صيغة pdf بعد الانتهاء من الواجب ورفعته على المودل.
- الحل يكون على هذا النموذج الخاص بالجامعة فقط ولن تقبل أي مستندات أخرى.

Instructor's Name:

Dr. Sara Adel

Assignment (1)

During our study about Leadership, we learned the difference between manager and leader, adding to that we studied traits, and styles of leaders and leadership.

In our first assignment, you will research and write about **a modern project leader** of your choice . Carefully consider his traits, styles, and detect any different situations for his/her leadership in today's organizations.

Your Task

1. Select a leader either a “good example or a bad example.”
2. Research your chosen leader, identifying **evidence** of his/her traits, styles, and leadership situations.
3. Write a **four-paragraph essay** profiling your chosen leader.
 - First, introduce your leader, and state why you selected him/her. Was their leadership effective or not effective?
 - Next, detect the traits and style of your leader, and why you chose that style for him/her?
 - Next, describe the leadership situation your chosen leader was in and so you chose for him that style?
 - Finally, conclude with a short description what is your personal leadership style and how effective it has been for you?

Best of luck..

الواجب الاول

خلال دراستنا في مقرر القيادة في المشاريع، تعلمنا ما هو الفرق بين المدير والقائد، أضف إلى ذلك أننا تطرقنا أيضاً إلى سمات وأنماط القادة والقيادة.

في واجبنا الأول، ستقوم بالبحث والكتابة **عن قائد مشروع من اختيارك**. ضع في اعتبارك سماته وأساليبه وأنماطه واكتشف أي من المواقف المختلفة لقيادته في مؤسسته أدت إلى اختيارك إياه.

مهمتك هي:

1. حدد قائداً أياً كان "مثالاً جيداً أو مثالاً سيئاً للقيادة".
2. ابحث عن القائد الذي اخترته، وحدد الدليل على سماته وأنماطه ومواقفه القيادية.
3. اكتب مقالاً **من أربع فقرات** يصف القائد الذي اخترته:
 - أولاً، قم بتقديم قائدك، واذكر سبب اختيارك له / لها. هل كانت قيادته فعالة أم غير فعالة؟
 - ثم بعد ذلك، اكتشف سمات وأسلوب ونمط قائدك، ولماذا اخترت هذا الأسلوب أو النمط له / لها.
 - بعد ذلك، صف الموقف القيادي الذي أثر بك وجعلك تختار الحديث عن هذا القائد. وأن لهذا السبب انت اخترت له هذا النمط القيادي.
 - أخيراً، اختتم بوصفاً موجزاً لأسلوبك الشخصي في القيادة ومدى فعاليته بالنسبة لك.

مع تمنياتي بالتوفيق....

Tawfig F. Al Rabiah

He is the current Minister of Health in the Kingdom of Saudi Arabia, and he also held the position of Minister of Commerce and Industry from 2011 to 2016. His primary focus was changing the way companies interact with the government of Saudi Arabia as well as with customers which resulted in fairer and stricter regulations for companies. His main focus is simplified digital operations, which led to a whole transformation of government services. Therefore, in my opinion I find his leadership style is effective whether he was in the commerce sector or health sector. And since I work in one of MOH hospitals, I chose Dr. Tawfiq because I see a radical and comprehensive change in the healthcare services which follow quality standards, Not only that, but as a beneficiary from the services of the Ministry of Health as a citizen as well.

Dr. Tawfeeq has a clear vision and long-term plan with defined goals for clients of MOH and employees also, he is revolutionary in nature which encouraged his team to work harder and be motivated and keen for a better future. He has the ability to take calculated risks, innovate, collaborate, and engage in authentic leadership. he is effective communicator with employees of MOH, messages reached our phone under his name in each occasion, thank you emails as well. Since he started in the position, he has revolutionized the way the Saudi people interact with the medical system. Numerous steps have been made to add or to improve services, so they are more accessible and more efficient. More informal healthcare is now offered in Saudi Arabia, which has seen dramatic increases in the health of the Saudi people therefore he is one of the transformational visionary leaders for all that reasons mentioned.

One of the most recent situation where he showed his effective leadership style is when the KSA was hit by Covid-19 pandemic, he showed tolerance for risk and calculated every step he is taking, he seeks out new approaches, he worked among a team of motivated highly experts, he is a front-line leader who appeared on TV screens and communicated with people around the country, he was caring by being present in the most affected cities such as Riyadh and Jeddah. He spoke to people clearly and gave simplified instructions, he supervised new applications in order to facilitate medical services for everyone in the kingdom.

For me I possess the traits of the autocratic leader as I was responsible to implement an improvement project in my work which required prompt decision making and reaching fast results when a short amount of time. our target was to train all team members and we found some resistance at first, then I had several meeting with supervisors at my work where we demanded that training and new job role should be included in their job descriptions in order to maintain constant delivery of the new service that we were focusing on in that project, for me it was effective style in that situation as we needed to reach good results.