



جامعة الجميع الذكية
EVERYONE'S SMART UNIVERSITY

Everyone's Smart University

Assignment 1 (Spring 2021)

Student Name	Asma Alghamdi.....	اسم الطالب
Students I.D	2021202876..... .	الرقم الجامعي

Section

Master

Date

Thursday

18 / 02 / 2021.

Course Code

(PMG506)

Advanced Project Management

Instructions:

- ☐ يغلق الواجب يوم الإثنين ١ مارس في تمام الساعة ٩ مساءً.
- ☐ الواجب سؤال واحد مقالي من ٤ درجات.
- ☐ الإجابة متاحة باللغة الإنجليزية أو اللغة العربية مع مراعاة أن تكون المصطلحات العلمية تكون باللغة الإنجليزية.
- ☐ يرجى ضرورة التحويل إلى صيغة pdf بعد الانتهاء من الواجب ورفعته على المودل.

Instructor's Name:

Eng. Amaal Aburumman

Assignment (1)

You are employed as a supervisor at the local mail distribution center. The center wishes to develop a new staff recruitment and selection process, to be implemented within the next three months. You have been assigned the responsibility of project manager.

Your Task

Explain (130 to 150 words) how you as the project manager should plan, manage, and control communication, with the team members to achieve deliverables. Give reasons.

Best of luck..

الواجب الاول

تم توظيفك كموظف كمشرف في مركز توزيع البريد. يرغب المركز في تطوير عملية تعيين واختيار موظفين جدد ، ليتم تنفيذها في غضون الأشهر الثلاثة المقبلة. وقد تم تكليفك بمسؤولية **مدير المشروع**.

مهمتك هي:

- اشرح (من 130 إلى 150 كلمة) كيف يجب عليك كمدير للمشروع أن تخطط وتدير وتتحكم في التواصل مع أعضاء الفريق لتحقيق الإنجازات. اعط اسبابا.

....مع تمنياتي بالتوفيق

So far in leadership style examples, we haven't touched base with visionary leaders. They may not be positioned at top of the food chain, but visionary leadership is essential to growth.

As the name suggests, these leaders are motivated by the end result. They imagine a thriving business, lots of workforces, and anything that has to do with the success of the highest echelon. Don't we all think like that when we start something new in the industry? Of course, we do.

However, visionary leaders have the tenacity to push through when times are rough. They do focus on the big picture, but they are also blessed with consistency. That's exactly where most of the "regular visionaries" fail.

It wouldn't be wrong to say that millennials these days make up for people with robust ideas, but for a very short amount of time. [Millennials want to achieve fast](#). They have a short attention span; any YouTube video from a make-belief next-gen millionaire is enough to swing these folks off their feet.

That's why many people fail at being visionary leaders.

There's no harm in focusing on the big picture. While you are at it, make sure you are aware of the setbacks, [unforeseen circumstances](#), and adversity. Most importantly, you need to know the industry where you are about to introduce yourself.

A visionary leadership style can harbor CEOs, successful managers, and the whole lot that has to deal with long-term success.

These leaders originate from humble beginnings. Take the example of [Sara Blakely](#). She is a leading name in the personal wellbeing market. Sara Blakely is the founder and CEO of [Spanx](#). The company is responsible for releasing products for weight loss, personal grooming, wellbeing, etc.

Before founding 'Spanx', Sara used to sell fax machines and photocopiers. The door-to-door sales experience taught her the art of consistency and marketing. She knew her customers long before she cut her first pantyhose. That's what visionary leadership is all about.

The bureaucratic leadership an amazing leadership style that runs on the condition that everyone plays "by the book".

The focus of the leaders using this leadership style is on the roles within the ranks of the company and make sure that each employee of the company has fixed roles and responsibilities.

And these rules and roles might've been laid down decades ago, but as a true bureaucratic leader, you are bound to follow the examples of your predecessors, as they were successful using these rules.

This leadership style can be used in the areas where there is little [room for flexibility](#) and there's a lot at stake when anything goes bad.

So, by using this leadership you can contain the situation from the first day and lead your team without any obstacles blocking progress. You can use this leadership style in departments like healthcare, government, and finance.

The Directing leadership style is just like the [Waterfall project management methodology](#) which makes you stay on track when everything has been decided and there's no room for flexibility.

The leaders using this leadership style guide their team daily with a large amount of confidence and certainty because they have perfected their [vision for the project](#), and everything related to the construction of the project has been unanimously agreed upon by all of the stakeholders connected to the project.

This leadership style is mostly used in a situation where the development team is not that experienced and they need someone to constantly supervise them and [make all of the decisions](#) while showing them the way to success.

The leader does that by defining the roles and responsibilities of the team members, and constantly monitors their activities so that they don't get confused and lose their way.

14. Paternal & Maternal Leaders

The term: Paternal refers to a male figure in a leadership position. Maternal denotes female leaders. The authority comes with their ability to play both paternal and/or maternal roles. Often, subordinates envision their leader as a leading 'fatherly' or 'motherly' figure in a company.

This concept mostly applies to family businesses that further transition to public IPOs over time. Regardless, this style of leadership focuses more on practical and ground-based work. It also enables leaders to pay devoted attention to people in a company; whatever their recommendations, and feedback are.

Paternalistic and maternalistic leadership is very progressive and successful in countries where we have a joint family system. As this style of leadership can take advantage and survives under varying conditions against odd forms of adversity, you can expect such leaders to "lead" and last for a long time.