



جامعة الجميع الذكية
EVERYONE'S SMART UNIVERSITY

Everyone's Smart University

Assignment 1 (Spring 2021)

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Section

Master

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(PMG511)

PROJECT LEADERSHIP

Instructor's Name:

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Assignment (1)

During our study about Leadership, we learned the difference between manager and leader, adding to that we studied traits, and styles of leaders and leadership.

In our first assignment, you will research and write about **a modern project leader** of your choice . Carefully consider his traits, styles, and detect any different situations for his/her leadership in today's organizations.

Your Task

1. Select a leader either a “good example or a bad example.”
2. Research your chosen leader, identifying **evidence** of his/her traits, styles, and leadership situations.
3. Write a **four-paragraph essay** profiling your chosen leader.
 - First, introduce your leader, and state why you selected him/her. Was their leadership effective or not effective?
 - Next, detect the traits and style of your leader, and why you chose that style for him/her?
 - Next, describe the leadership situation your chosen leader was in and so you chose for him that style?
 - Finally, conclude with a short description what is your personal leadership style and how effective it has been for you?

Best of luck..

King Abdulaziz Al Saud

-May Allah be merciful to him -

When we talk about the history of our nation, Saudi Arabia, one name of the successful leader stands out and that is king Abdulaziz, he was the founder and first king of Saudi Arabia. The reason behind my choice of King Abdulaziz is because he possesses many personal, moral qualities and leadership qualifications, including: his application of the Islamic faith, his generosity, intelligence and wisdom, in addition to his balanced courage. He was a unique role model in his political and military personality and a distinguished style of leadership, governance and administration. His leadership style was effective and the proof of that is in a few short decades he can turn Kingdom from a desert nation to a modern, sophisticated state and a major player on the international stage.

After I did several researches, I found that King Abdulaziz has combination of leadership traits and styles. He was an extraordinary leader and has some of the leadership styles that he possessed which are Democratic, Transformational and Autocratic; also he was a visionary that unafraid of change. But obviously his democratic style prevailed over his other leadership styles. And I chose these leadership styles for him because of the following reasons. First of all, possessing self-confidence is a major trait for a leader to possess. One of the traits that king Abdulaziz had is self-confidence. And because he was confident about his actions then, he gained the trust of his followers. In addition, king Abdulaziz was known for his courage and intelligence. An obvious testimony is his recapture of Saudi Arabia with help of only a few fighters, with solid determination and clear vision. He was a good listener to his subordinates and allows them to take part in decision-making and consider their opinions and ideas seriously. Sometimes he has the full authority on taking certain decisions without taking opinions or ideas of his followers. Moreover, King Abdulaziz was known for his great respect for scholars and his followers throughout his life - may God have mercy on him - so he used to meet them at his council and listened to their ideas and considers them. And the source of this is King Abdulaziz's complete belief in the value of science and scholars and their impact on life. He was respecting them, build good relationship with them and having their opinions is a duty dictated by the Islamic faith. He continued to apply this method in his private life and public life in the country.

King Abdulaziz has faced several leadership situations and each one of them has influenced me, but one of them influenced me deeply. The situation is when King Abdulaziz succeeded in retaking Riyadh in a short period of time with a few number of followers, heading with them from Kuwait to the outskirts of Al-Hasa in the month of Rabi 'Al-Akhir in 1319 AH, corresponding to 1902. In the meantime, he received a letter from his father calling on him to return and not to complete his mission, which might be dangerous for him and his followers. King Abdulaziz read his father's message to them, and then he looked at his followers and gathered them around him to consult them and choose between either completing their way to retake Riyadh or returning back and not completing the mission. He gave them complete freedom to choose, as he said: "You are free to take whatever you decide for yourselves. Whoever does not want to complete the mission with me, let him come on my left side, and whoever chooses to complete the task, let him come on my right side." All of them jumped to his right side and announced their historic decision to accompany him until the mission is accomplished. Before implementing the plan to attack Ibn Ajlan to retake Riyadh, King Abdulaziz met with his followers to consult them about implementing the plan to attack Al-Masmak (The place where Ibn Ajlan was hiding in) to kill Ibn Ajlan and take Riyadh back from him. Indeed, King Abdulaziz was able to retake Riyadh from Ibn Ajlan after he had killed him with the help of his followers. The concept of consultation to King Abdulaziz is an important matter and that's why I choose the democratic style to his leadership style.

For my leadership style, I have did an online quiz to discover what is my type of leadership styles, and the quiz result has shown that I tend to have a democratic leadership style and the quiz result is totally right. Since I am a recent graduate student from university, I do have engaged with my classmates in many projects and presentations for our homework and assignments. In several projects and assignments I was a leader of my group, who invites participation from classmates in the group as part of the decision-making process, encouraged them to share ideas and opinions, and allow them to contribute to vote on the best course of action. While retaining the ultimate say in the final resolution is for me. And of course I found this type of leadership styles was very effective for my classmates and me also. Since all the classmates members was engaged in the decision making on the assignment this helped us on gathering a plenty of information and ideas and deciding our best choice, this way led us to complete the task in the desired time with the planned outcome.