

العنوان باللغة العربية

أهمية إدارة الموارد البشرية في أداء وإنتاجية الموظف

العنوان باللغة الإنجليزية

The importance of Human Resources Management in employee
performance and productivity

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- Introduction.

HR is the most important asset for any corporation, and it is the source of reaching competitive advantage. Managing HR is exceedingly challenging as compared to managing technology or capital and for its effective management, an organization requires effective HRM system. HRM system should be backed up by strong HRM practices. HRM practices refer to organizational activities directed at managing the group of human resources and ensuring that the resources are employed towards the fulfillment of organizational goals. The purpose of this study is to explore contribution of Human Resource Management (HRM) practices including selection, training, career planning, compensation, performance appraisal, job definition and employee participation on perceived employee performance and productivity. This research describes why human resource management (HRM) decisions are likely to have an important and unique influence on employee performance and productivity. This research forum will help advance research on the link between HRM and organizational performance. Unresolved questions are trying to identify in need of future study and make several suggestions intended to help researchers studying these questions build a more cumulative body of knowledge that will have key implications for body theory and practice. This study comprehensively evaluated the links between systems of High-Performance Work Practices and firm performance.

-Study problem.

The Impact of HRM practices on employee performance and productivity

-The importance of studying.

This study will find a solutions to increase the employee performance and productivity

- Objectives of the study.

To identify the importance of HR to increase employee Performance.

To identify the importance of HR to increase employee Productivity.

To identify the importance of HR to increase employee Satisfaction.

-Study questions.

-What is the Role of HR in Employee performance?

-What is the Role of HR in Employee productivity?

-What is the role of HR to increase employee satisfaction and performance?

-Fields of study.

Human resource management & Employee Performance