

Everyone's Smart University

Project (Spring 2021)

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Section	Date	Course Code
Master	Thursday 18 / 03 / 2021.	(PMG511)

PROJECT LEADERSHIP

Instructions:

- ☐ آخر موعد للتسليم هو يوم الخميس 20-05-2021 في تمام الساعة ٩ مساءً.
- ☐ الإجابة متاحة باللغة الإنجليزية أو اللغة العربية مع مراعاة أن تكون المصطلحات العلمية باللغة الانجليزية.
- ☐ يتم تسليم المشروع في صيغة ملف pdf مع الالتزام بنموذج الجامعة ولن تقبل أي مستندات أخرى.
- ☐ يجب مراعاة أقسام البحث الرئيسية (مقدمة Introduction، دراسات علمية سابقة Literature Review، طريقة البحث Methodology، النتائج والمناقشة Results and Discussion، وأخيراً المراجع References. وان كان هناك ملحقات Appendices يتم إضافتها)
- ☐ يجب الالتزام بـ Theme موحد كما يلي:
 - حجم الخط 12.
 - نوع الخط Arial.
 - لون الخط أسود.
 - المسافة بين الأسطر 1.5 line spacing.
 - عدد صفحات البحث (لا تقل عن ثلاث صفحات ولا تزيد عن ستة صفحات).

Instructor's Name: **Dr. Sara Adel**

THE IMPACT OF LEADERSHIP SKILLS ON PROJECT SUCCESS IN **YOUR ORGANIZATION**: A CASE OF YOUR OWN.

Different leadership styles are the key factor in the success of any project. Project Leaders are responsible and accountable for the success/failure of the project. There are numerous responsibilities that are assigned to a Project Leader during the leadership journey.

YOUR MISSION:

Your research/project must provide an overview of information and knowledge in a corporate environment with an underlying theme of **defining leadership styles within applying the hard and soft skills** for that style needed by the leader to ensure successful project delivery in your organization. (You are required to demonstrate your understanding of the relevant body of works to real-life business research).

Choose one only of the following project leadership skills using the tools that we learned during the project leadership course; starting from identifying and assess the case till executing the project.

- Prioritization (Using tools for Estimation – Scheduling – Tracking – prioritizing stakeholders).
- Team management (Using Team structures – Team development stages – Team needs).
- Embracing Accountability (Using RASCI)
- Conflict resolution (Using the Thomas-Kilmann conflict mode instrument).
- Motivation (Using one theory of motivation – Types of motivators).
- Communication in the project.
- Influencing (Using different sources of LEADER POWER).

What you have to do:

Your project task requires the preparation of a full project proposal that should contain the following components:

- **Introduction:** A detailed statement of the problem, research aim, and objectives that you would like to investigate and discuss. **(2 points)**

- **Literature Review and Conceptual framework:** An analysis of the literature relevant to the research topic that will give you the conceptual basis for conducting your research from the previous studies. **(2 points)**
- **Methodology:** Based on the conceptual framework, research aim(s), and objectives, you need to provide a detailed description of the data collection tools, data sources. **(2 points)**
- **Results and Discussion:** Description about the main findings of a research, outline your thoughts to defend your research and to emphasize the significance of it. **(4 points)**
- **References:** Lists all the resources you've used in your project, and your refereed journal articles as well. **(2 points)**
- **Appendices (If it is available in your study):** Any supplementary material you need to add. (Optional)

[Write the names of the chapters/sections of your research/ project and briefly discuss what you will write in those chapters/sections] .

Best of luck...

Dr. Sara Adel

تأثير مهارات القيادة على نجاح المشروع في مؤسستك: حالة عملية خاصة بالطالب.

أساليب القيادة المختلفة هي العامل الرئيسي في نجاح أي مشروع. قادة المشروع مسؤولون عن نجاح / فشل المشروع. وهناك العديد من المسؤوليات الموكلة لقائد المشروع خلال رحلة القيادة.

مهمتك:

يجب أن يوفر بحثك لمحة عامة عن المعلومات والمعرفة في بيئة المؤسسة الخاصة بك وهي موضع الدراسة مع تحديد أنماط القيادة في إطار تطبيق المهارات الخاصة بالقائد والمناسبة لهذا النمط الذي يحتاجه القائد لضمان تسليم مشروع ناجح في المؤسسة. (أنت مطالب بإثبات فهمك لما تم دراسته وتطبيقه بالأبحاث الواقعية في مؤسستك).

اختر واحدة فقط من مهارات قيادة المشروع التالية باستخدام الأدوات التي تعلمناها خلال مقرر القيادة في المشاريع.

- Prioritization (Estimation – Scheduling – Tracking – prioritizing stakeholders).
- Team management (Team structures – Team development stages – Team needs).
- Embracing Accountability (RASCI)
- Conflict resolution (The Thomas-Kilmann conflict mode instrument).
- Motivation (Using one theory of motivation – Types of motivators).
- Communication in the project.
- Influencing (Using different source of power).

ما عليك القيام به:

تتطلب مهمة مشروعك إعداد مقترح مشروع كامل يجب أن يحتوي على المكونات التالية:

- مقدمة: بيان تفصيلي للمشكلة محل الدراسة، تحديد هدف البحث والأهداف التي ترغب في التحقيق فيها ومناقشتها من خلاله.
- دراسات علمية سابقة: تحليل الأدبيات والدراسات السابقة ذات الصلة بموضوع البحث والتي ستساعدك في مجال الدراسة لإجراء هذا البحث.
- المنهجية وطريقة البحث: بناءً على أهداف البحث، تحتاج إلى تقديم وصف تفصيلي لأساليب وأدوات جمع البيانات ومصادر البيانات والأساليب / الأدوات التي ستستخدمها.
- النتائج ووصف المناقشة حول النتائج الرئيسية للبحث: شرح مفصل للمشكلة محل الدراسة.
- المراجع: تسرد جميع المصادر التي استخدمتها في مشروعك، ومنها مقالات المجلات المحكمة أو المواقع المستخدمة للبحث.
- الملحقات (إذا كانت متوفرة في دراستك): أي مواد تكميلية تحتاج إلى إضافتها. (خيارية).

{اكتب أسماء فصول وأقسام (البحث / المشروع) الخاص بك، وناقش بإيجاز ما ستكتبه في كل قسم}.

كل التوفيق لكم جميعاً.....

Dr. Sara Adel

Motivation Leadership

1. Introduction

Leadership is a behavioral art that makes a leader possess the ability to inspire and motivate others towards a common goal. These arts can be original to a leader from birth, and they can be borrowed acquired through experience and training.

In project management we can relate leadership to performance as the successful leader will lead the project to success, while the failed leader will lead the project to failure.

I chose to write in this paper on the skill of motivation and decision-making because a leader who has the ability to motivate is also able to make a decision.

2. Literature Review and Conceptual Framework

Motivational leadership results from positivity and vision. No person can be a motivator for others if he is pessimistic or views things darkly and negatively.

A motivational leader can make decisions, set goals, and turn negatives and difficulties into positives and challenges, he can provide his team with the tools necessary to achieve success, and he can show the advantages and strengths of each member of his team and inspire them to work with what they are distinguished for towards achieving the goal.



Some of the characteristics that are characteristic of a motivational leader can be mentioned:

- Inspiring others
- Acknowledgment of success
- Honesty and integrity
- Communicate critically
- Share the vision

➤ **Inspiring others**

A motivational leader inspires his team and inspires them with enthusiasm and passion by investing time and identifying their priorities, strengths, and needs. He cares about them, listens to them and feels valued, thus earning their trust, loyalty and effectiveness by working uniquely hard.

➤ **Acknowledgment of success**

A motivated leader is positive and recognizes the accomplishments of his team, rewarding and appreciating them, which makes them feel the importance of their roles in the team, thus increasing productivity and participation.

➤ **Honesty and integrity**

A motivational leader exhibits impeccable behavior and reflects his principles to his team through his actions, so his team trusts him.

➤ **Communicate critically**

A motivated leader makes decisions that make him confident, which earns him the respect of his team. He communicates with them with brevity, tact and clarity. He sets clear goals and deadlines, and inspires his employees to achieve them.

➤ **Participate in the vision**

The motivated leader sees the future and knows how to reach it, expresses his vision with enthusiasm and clarity, thus helping each team member know how he can contribute and how important it is to the success of the team.

Among the characteristics that a motivating leader also has:

- Honesty and integrity
- Inspiration for others
- Commitment and passion
- Good communicator
- Decision-making capabilities
- liability
- Delegation and Empowerment
- creativity and innovation

How do you know if you are a motivator leader or not?

As researcher Britney Anderson stated in one of her studies:

“When assessing your achievement and motivation, ask yourself the following questions:

- Am I striving to provide to the best of my abilities?
- Do I describe myself as hardworking or driven?
- Do I set high goals for myself?
- Are the best difficult challenges over easy work or routine?
- Am I excited to complete my work?
- Have I thought about how well achieving my personal goals would fit the goals of the organization?”

3. Methodology

This research was written by collecting some information from the lessons learned during the study of the scientific material at the university, as well as by searching the Internet from available educational sources such as some scientific articles and books.

4. Result and Discussion

To be a distinguished motivational leader, pay attention to the following:

Productivity improves when leaders present a clear goal:

Enthusiastic leaders use positive reinforcement and group brainstorming to reach business goals. Above all, enthusiastic leaders remain humble. Remember, your goals cannot be achieved without the hard work of your team.

Use your motivational skills:

Many leaders are adept at motivating their employees on a daily basis, and they use the same skills and principles they practice to motivate themselves. If the leader uses a reward system, for example, he must set up a reward system for his performance as well.

Bear in mind the importance of self-esteem:

Studies have shown that individuals who have greater self-esteem are more likely to set challenging goals and can achieve them. A healthy level of self-esteem helps them feel competent and confident in their abilities. The greater the leader's self-esteem and abilities the more it will help in long-term success.

Practice makes perfect:

It's difficult for some to get started with self-stimulation, but it gets easier over time. Research has shown that as individuals achieve their goals, their sense of self-efficacy improves, causing them to achieve more goals and feel more motivated.

5. References

- Project Team Leadership and Communication, Samuel Malachowsky, PMP
- Lana Cornelius, Training Academy
- Britney Anderson, Research Associate & Executive Coach