

Organizational Behavior And Projects

Introduction

PMG 421

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Lecture

01

Management and Organizational Behavior

- The Nature of Work
- The Changing Workplace
- The Nature of Management
- A Model of Organizational Behavior and Management



Perception and Job Attitudes

- The Perceptual Process
- Barriers to Accurate Social Perception
- Attributions: Interpreting the Causes of Behavior
- Attitudes and Behavior
- Work-Related Attitudes



Work Motivation for Performance

- Motivation: Direction and Intensity
- Content Theories of Motivation
- Process Theories of Motivation
- Recent Research on Motivation Theories



Personality and Values

- Personality: An Introduction
- Personality and Work Behavior
- Personality and Organization: A Basic Conflict?
- Personal Values and Ethics
- Cultural Differences



Communication

- The Process of Managerial Communication
- Types of Communications in Organizations
- Factors Affecting Communications and the Roles of Managers
- Managerial Communication and Corporate Reputation
- The Major Channels of Management Communication Are Talking, Listening, Reading, and Writing



Understanding Work Teams

- Teamwork in the Workplace
- Team Development Over Time
- Things to Consider When Managing Teams
- Opportunities and Challenges to Team Building
- Team Diversity
- Multicultural Teams



Leadership

- The Nature of Leadership
- The Leadership Process
- Leader Emergence
- The Trait Approach to Leadership
- Behavioral Approaches to Leadership
- Situational (Contingency) Approaches to Leadership
- Substitutes for and Neutralizers of Leadership
- Transformational, Visionary, and Charismatic Leadership



Conflicts and Negotiation

- Conflict in Organizations: Basic Considerations
- Causes of Conflict in Organizations
- Resolving Conflict in Organizations
- Negotiation Behavior



Organizational Culture

- Organizational Structures and Design
- Organizational Change
- Managing Change



Stress and Well Being

- Problems of Work Adjustment
- Organizational Influences on Stress
- Buffering Effects of Work related Stress
- Coping with Work related Stress





Thank You