



جامعة الجميع الذكية
EVERYONE'S SMART UNIVERSITY

Everyone's Smart University

Assignment 1 (Spring 2021)

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Section

Master

Date

Thursday

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Course Code

(PMG511)

PROJECT LEADERSHIP

Instructions:

- يغلق الواجب يوم الإثنين ١ مارس في تمام الساعة ٩ مساءً.
- الواجب سؤال واحد مقالي من ٤ درجات ما لا يقل عن ١٥٠ كلمة باستخدام font 12.
- الإجابة على الواجب باللغة الإنجليزية واللغة العربية مع مراعاة أن تكون المصطلحات باللغة الإنجليزية
- يرجى ضرورة التحويل إلى صيغة pdf بعد الانتهاء من الواجب ورفعته على المودل.
- الحل يكون على هذا النموذج الخاص بالجامعة فقط ولن تقبل أي مستندات أخرى.

Instructor's Name:

Dr. Sara Adel

Assignment (1)

During our study about Leadership, we learned the difference between manager and leader, adding to that we studied traits, and styles of leaders and leadership.

In our first assignment, you will research and write about **a modern project leader** of your choice . Carefully consider his traits, styles, and detect any different situations for his/her leadership in today's organizations.

Your Task

1. Select a leader either a “good example or a bad example.”
2. Research your chosen leader, identifying **evidence** of his/her traits, styles, and leadership situations.
3. Write a **four-paragraph essay** profiling your chosen leader.
 - First, introduce your leader, and state why you selected him/her. Was their leadership effective or not effective?
 - Next, detect the traits and style of your leader, and why you chose that style for him/her?
 - Next, describe the leadership situation your chosen leader was in and so you chose for him that style?
 - Finally, conclude with a short description what is your personal leadership style and how effective it has been for you?

Best of luck..

الواجب الاول

خلال دراستنا في مقرر القيادة في المشاريع، تعلمنا ما هو الفرق بين المدير والقائد، أضف إلى ذلك أننا تطرقنا أيضاً إلى سمات وأنماط القادة والقيادة.

في واجبنا الأول، ستقوم بالبحث والكتابة **عن قائد مشروع من اختيارك**. ضع في اعتبارك سماته وأساليبه وأنماطه واكتشف أي من المواقف المختلفة لقيادته في مؤسسته أدت إلى اختيارك إياه.

مهمتك هي:

1. حدد قائداً أياً كان "مثالاً جيداً أو مثالاً سيئاً للقيادة".
2. ابحث عن القائد الذي اخترته، وحدد الدليل على سماته وأنماطه ومواقفه القيادية.
3. اكتب مقالاً **من أربع فقرات** يصف القائد الذي اخترته:
 - أولاً، قم بتقديم قائدك، واذكر سبب اختيارك له / لها. هل كانت قيادته فعالة أم غير فعالة؟
 - ثم بعد ذلك، اكتشف سمات وأسلوب ونمط قائدك، ولماذا اخترت هذا الأسلوب أو النمط له / لها.
 - بعد ذلك، صف الموقف القيادي الذي أثر بك وجعلك تختار الحديث عن هذا القائد. وأن لهذا السبب انت اخترت له هذا النمط القيادي.
 - أخيراً، اختتم بوصفاً موجزاً لأسلوبك الشخصي في القيادة ومدى فعاليته بالنسبة لك.

مع تمنياتي بالتوفيق....

Coaching

In my opinion, disruptive change, companies are realizing that managers can't be expected to have all the answers and that command-and-control leadership is no longer viable. As a result, many firms are moving toward a coaching model in which managers facilitate problem solving and encourage employees' development by asking questions and offering support and guidance rather than giving orders and making judgments.

Organizations we work with approach us because they are seeking to improve performance. Many have embarked on a major process of organizational change. They have recognized that to achieve lasting performance improvement and behavior change, their leaders must adopt a coaching style. They have identified that coaching is the leadership style of a transformed culture and, as leadership styles changes from directing to coaching, the culture of the organization will begin to change. A coaching style of leadership is characterized by partnership and collaboration. When leaders behave like coaches, hierarchy, command and control give way to collaboration and creativity. Blame gives way to feedback and learning, and external motivators are replaced by self-motivation. Barriers fall, teams build and change is no longer feared but welcomed. Short-term fire-fighting reactions are superseded by longer-term strategic thinking.

Instead of one brain driving the show, coaching leadership connects the minds (and hearts!) of the whole team, and trusts them to deliver outstanding performance.

Leadership has a very broad scope when we talk about leadership styles examples. They are all very different in the sense that there is a wide variety of these fellows ever since leadership was inception. There are over ten different leadership styles, and one style just doesn't suit a specific organization. Leadership in that sense is complex. Sometimes "leaders" don't know that they are leading within the capacity of any responsible role.

In other situations, few leadership styles examples point to folks who lead by transactions. They reward you only after you have met a certain deadline. So, let's say, you are in an office and someone has a vacation or an important personal commitment coming up, the transactional style of leader will make sure that the concerned person reaches the milestone before he gets that vacation thing.

At some point in your professional life, you will either experience these leadership responsibilities or witness such leaders. It is a matter of time and perspective. Having a good leader is a blessing. Having a bad leader is a curse. It's just that you have to make do with both of them to meet the desired goals vs. expectations bracket.

Overall, the leadership coaching is the most effective person who can be touched the humanity and support the team all the time.