



جامعة الجميع الذكية
EVERYONE'S SMART UNIVERSITY

Everyone's Smart University

Assignment 1 (Spring 2021)

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Section

Master

Date

Thursday

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Course Code

(PMG511)

PROJECT LEADERSHIP

Instructions:

- يغلق الواجب يوم الإثنين ١ مارس في تمام الساعة ٩ مساءً.
- الواجب سؤال واحد مقالي من ٤ درجات ما لا يقل عن ١٥٠ كلمة باستخدام font 12.
- الإجابة على الواجب باللغة الإنجليزية واللغة العربية مع مراعاة أن تكون المصطلحات باللغة الإنجليزية
- يرجى ضرورة التحويل إلى صيغة pdf بعد الانتهاء من الواجب ورفعته على المودل.
- الحل يكون على هذا النموذج الخاص بالجامعة فقط ولن تقبل أي مستندات أخرى.

Instructor's Name:

Dr. Sara Adel

Assignment (1)

During our study about Leadership, we learned the difference between manager and leader, adding to that we studied traits, and styles of leaders and leadership.

In our first assignment, you will research and write about **a modern project leader** of your choice . Carefully consider his traits, styles, and detect any different situations for his/her leadership in today's organizations.

Your Task

1. Select a leader either a “good example or a bad example.”
2. Research your chosen leader, identifying **evidence** of his/her traits, styles, and leadership situations.
3. Write a **four-paragraph essay** profiling your chosen leader.
 - First, introduce your leader, and state why you selected him/her. Was their leadership effective or not effective?
 - Next, detect the traits and style of your leader, and why you chose that style for him/her?
 - Next, describe the leadership situation your chosen leader was in and so you chose for him that style?
 - Finally, conclude with a short description what is your personal leadership style and how effective it has been for you?

Best of luck..

الواجب الاول

خلال دراستنا في مقرر القيادة في المشاريع، تعلمنا ما هو الفرق بين المدير والقائد، أضف إلى ذلك أننا تطرقنا أيضاً إلى سمات وأنماط القادة والقيادة.

في واجبنا الأول، ستقوم بالبحث والكتابة **عن قائد مشروع من اختيارك**. ضع في اعتبارك سماته وأساليبه وأنماطه واكتشف أي من المواقف المختلفة لقيادته في مؤسسته أدت إلى اختيارك إياه.

مهمتك هي:

1. حدد قائداً أياً كان "مثالاً جيداً أو مثالاً سيئاً للقيادة".
2. ابحث عن القائد الذي اخترته، وحدد الدليل على سماته وأنماطه ومواقفه القيادية.
3. اكتب مقالاً **من أربع فقرات** يصف القائد الذي اخترته:
 - أولاً، قم بتقديم قائدك، واذكر سبب اختيارك له / لها. هل كانت قيادته فعالة أم غير فعالة؟
 - ثم بعد ذلك، اكتشف سمات وأسلوب ونمط قائدك، ولماذا اخترت هذا الأسلوب أو النمط له / لها.
 - بعد ذلك، صف الموقف القيادي الذي أثر بك وجعلك تختار الحديث عن هذا القائد. وأن لهذا السبب انت اخترت له هذا النمط القيادي.
 - أخيراً، اختتم بوصفاً موجزاً لأسلوبك الشخصي في القيادة ومدى فعاليته بالنسبة لك.

مع تمنياتي بالتوفيق....

Ali Ibraheem AlNuaimi

He was the Minister of Petroleum and Mineral Resources from 1995 to 2016, Before that, he held the positions of President and CEO of Saudi Aramco for a period of more than ten years. The following years of Al-Nuaimi's service with Saudi Aramco he was promoted to several positions in the oil sector, from job observer to assistant supervisor, then from supervisor to manager, and he was the first Saudi in executive management position in the company. For me I selected writing about him as urged young business men and women to avoid traditional ideas and innovate, and to enter the business world through new, atypical fields, focusing on integrity, patience, resisting challenges, adopting flexible leadership methods and caring for their workers and that is what I'm working on currently by starting up my business. His leadership is effective and has touched many of young businessmen.

Clear goals create a fierce fighter and that is what Al-Nuaimi was. He possessed persistence and patience in order to achieve his goals, which attracts attention, and perhaps his achievement of the highest academic and practical levels, and his obtaining the work he wants and the place he wants is a testament to this important characteristic of successful people. He is a good negotiator, he used to enter into negotiations with specific and clear goals and would continue negotiations for many years to finally get what he wanted for his country, he has patience did not give up his goals no matter what the cost is. Being initiative is one of the very prominent characteristics in Al-Nuaimi's biography, so he did not expect the conditions to be prepared for him, but rather he created the appropriate conditions to reach his goal. In the ministry, he used to take the initiative to clarify the point of view of the partners and search for new solutions to solve the contract and problems, he is a pacesetter leader in my opinion as he sets high standards by committing to high performance.

One of the situation his role was prominent when the internal and external conflicts in order to protect Aramco and its entity from melting, and his success in that, clearly indicates the riskiness of his personality. Because of this quality, he formed a team of strong risk-takers who accept the most serious challenges, like freezing the oil wells in the days of the Kuwait Liberation War which reflects the behavior of pacesetter leader.

For me I have the traits for the pacesetting leader as well as democratic leader, I like achieving results and working with highly professional team members and achieve results fast and not to mention that I like to put everyone's opinion into consideration in order to take business to the next level with my team valuable contribution.