



جامعة الجميع الذكية
EVERYONE'S SMART UNIVERSITY

Everyone's Smart University

Assignment 1 (Spring 2021)

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Section

Master

Date

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Course Code

(PMG511)

PROJECT LEADERSHIP

Instructions:

- يغلق الواجب يوم الإثنين ١ مارس في تمام الساعة ٩ مساءً.
- الواجب سؤال واحد مقالي من ٤ درجات ما لا يقل عن ١٥٠ كلمة باستخدام font 12.
- الإجابة على الواجب باللغة الإنجليزية واللغة العربية مع مراعاة أن تكون المصطلحات باللغة الإنجليزية
- يرجى ضرورة التحويل إلى صيغة pdf بعد الانتهاء من الواجب ورفعته على المودل.
- الحل يكون على هذا النموذج الخاص بالجامعة فقط ولن تقبل أي مستندات أخرى.

Instructor's Name:

Dr. Sara Adel

Assignment (1)

During our study about Leadership, we learned the difference between manager and leader, adding to that we studied traits, and styles of leaders and leadership.

In our first assignment, you will research and write about **a modern project leader** of your choice . Carefully consider his traits, styles, and detect any different situations for his/her leadership in today's organizations.

Your Task

1. Select a leader either a “good example or a bad example.”
2. Research your chosen leader, identifying **evidence** of his/her traits, styles, and leadership situations.
3. Write a **four-paragraph essay** profiling your chosen leader.
 - First, introduce your leader, and state why you selected him/her. Was their leadership effective or not effective?
 - Next, detect the traits and style of your leader, and why you chose that style for him/her?
 - Next, describe the leadership situation your chosen leader was in and so you chose for him that style?
 - Finally, conclude with a short description what is your personal leadership style and how effective it has been for you?

Best of luck..

الواجب الاول

خلال دراستنا في مقرر القيادة في المشاريع، تعلمنا ما هو الفرق بين المدير والقائد، أضف إلى ذلك أننا تطرقنا أيضاً إلى سمات وأنماط القادة والقيادة.

في واجبنا الأول، ستقوم بالبحث والكتابة **عن قائد مشروع من اختيارك**. ضع في اعتبارك سماته وأساليبه وأنماطه واكتشف أي من المواقف المختلفة لقيادته في مؤسسته أدت إلى اختيارك إياه.

مهمتك هي:

1. حدد قائداً أياً كان "مثالاً جيداً أو مثالاً سيئاً للقيادة".
2. ابحث عن القائد الذي اخترته، وحدد الدليل على سماته وأنماطه ومواقفه القيادية.
3. اكتب مقالاً من أربع فقرات يصف القائد الذي اخترته:
 - أولاً، قم بتقديم قائدك، واذكر سبب اختيارك له / لها. هل كانت قيادته فعالة أم غير فعالة؟
 - ثم بعد ذلك، اكتشف سمات وأسلوب ونمط قائدك، ولماذا اخترت هذا الأسلوب أو النمط له / لها.
 - بعد ذلك، صف الموقف القيادي الذي أثر بك وجعلك تختار الحديث عن هذا القائد. وأن لهذا السبب انت اخترت له هذا النمط القيادي.
 - أخيراً، اختتم بوصفاً موجزاً لأسلوبك الشخصي في القيادة ومدى فعاليته بالنسبة لك.

مع تمنياتي بالتوفيق....

Project Leadership

One of the project leaders was chosen in one of the companies operating in the field, and he has been working for nearly ten years, and he was chosen due to the success he achieved in leading and managing the projects that he undertook and is still managing, and his leadership of the various projects was effective as the implementation of these projects was successful According to the plans set for her, this is in addition to leading many work teams in the field. The chosen leader has many characteristics, which are represented that he is a good Listener, Energetic, Effective, Determination, Diligence, Empathy, Eagerness, - Responsible, Realistic, Self-respect, Self-control, Honesty, High hopes. And Patience.

~~The leader who was chosen is from the type of the democratic leader~~ and it was chosen because the democratic style is effective in leading the work teams. The democratic Leader is the leader who encourages subordinates to participate in decision-making, distributes tasks and responsibilities and gives them the necessary powers to facilitate the performance of tasks, and the leader relies in this on his experience in influencing others and motivating them to work and encourage the spirit of the group, which creates an atmosphere of understanding prevailing Among the team members.

The democratic pattern creates more cooperative, positive and harmonious work teams and leads to raising the morale and raising its productive efficiency and motivating workers and increases the sense of its followers that their goals and work goals are the same and Delegating its powers to the subordinates, and inviting them to participate in decision-making, and this type of leadership is concerned with the human relations between the leader and his subordinates through good treatment of the seduced, satisfying their needs and desires, caring for individuals in the organization, developing efforts and team spirit and this leadership is concerned with persuasion, citing facts, and attention With the feelings and feelings of the individual, and making him feel his dignity, and in the democratic leadership style, the president does not issue orders except after discussing matters with the subdued. Leadership in this style is accomplished by means of carrots, not intimidation, and participation, not monopolizing the authority of decision-making, but control and direction are necessary in discussions, and the organization is not affected by such leadership in the presence or absence of the leader, as the spirit of hostility is absent or fear is found among the workers in the organization That is, the leader's ability to clarify and communicate what he

wants to his subordinates, especially with regard to the goals and expectations of subordinates. The leader who fails to address his subordinates, to speak to them and to clarify what he is receiving from them fails to influence them, and this leads to chaos and the failure of the leadership process itself

One of the most important leadership issues for the chosen leader is that he used to arrange a weekly meeting with all his employees without exception in which he discusses clearly all matters related to the project, in which all team members are allowed to explain the problems faced by the team and determine who is responsible for obstructing or creating these two problems even if the leader himself And score points for everyone who caused the delay or obstruction of work, even if the leader himself was at the end, the **democratic style** that is characteristic of.