



جامعة الجميع الذكية
EVERYONE'S SMART UNIVERSITY

Everyone's Smart University

Assignment 1 (Spring 2021)

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Section

Master

Date

Thursday

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Course Code

(PMG511)

PROJECT LEADERSHIP

Instructions:

- يغلق الواجب يوم الإثنين ١ مارس في تمام الساعة ٩ مساءً.
- الواجب سؤال واحد مقالي من ٤ درجات ما لا يقل عن ١٥٠ كلمة باستخدام font 12.
- الإجابة على الواجب باللغة الإنجليزية واللغة العربية مع مراعاة أن تكون المصطلحات باللغة الإنجليزية
- يرجى ضرورة التحويل إلى صيغة pdf بعد الانتهاء من الواجب ورفعته على المودل.
- الحل يكون على هذا النموذج الخاص بالجامعة فقط ولن تقبل أي مستندات أخرى.

Instructor's Name:

Dr. Sara Adel

Assignment (1)

During our study about Leadership, we learned the difference between manager and leader, adding to that we studied traits, and styles of leaders and leadership.

In our first assignment, you will research and write about **a modern project leader** of your choice . Carefully consider his traits, styles, and detect any different situations for his/her leadership in today's organizations.

Your Task

1. Select a leader either a “good example or a bad example.”
2. Research your chosen leader, identifying **evidence** of his/her traits, styles, and leadership situations.
3. Write a **four-paragraph essay** profiling your chosen leader.
 - First, introduce your leader, and state why you selected him/her. Was their leadership effective or not effective?
 - Next, detect the traits and style of your leader, and why you chose that style for him/her?
 - Next, describe the leadership situation your chosen leader was in and so you chose for him that style?
 - Finally, conclude with a short description what is your personal leadership style and how effective it has been for you?

Best of luck..

الواجب الاول

خلال دراستنا في مقرر القيادة في المشاريع، تعلمنا ما هو الفرق بين المدير والقائد، أضف إلى ذلك أننا تطرقنا أيضاً إلى سمات وأنماط القادة والقيادة.

في واجبنا الأول، ستقوم بالبحث والكتابة **عن قائد مشروع من اختيارك**. ضع في اعتبارك سماته وأساليبه وأنماطه واكتشف أي من المواقف المختلفة لقيادته في مؤسسته أدت إلى اختيارك إياه.

مهمتك هي:

1. حدد قائداً أياً كان "مثالاً جيداً أو مثالاً سيئاً للقيادة".
2. ابحث عن القائد الذي اخترته، وحدد الدليل على سماته وأنماطه ومواقفه القيادية.
3. اكتب مقالاً **من أربع فقرات** يصف القائد الذي اخترته:
 - أولاً، قم بتقديم قائدك، واذكر سبب اختيارك له / لها. هل كانت قيادته فعالة أم غير فعالة؟
 - ثم بعد ذلك، اكتشف سمات وأسلوب ونمط قائدك، ولماذا اخترت هذا الأسلوب أو النمط له / لها.
 - بعد ذلك، صف الموقف القيادي الذي أثر بك وجعلك تختار الحديث عن هذا القائد. وأن لهذا السبب انت اخترت له هذا النمط القيادي.
 - أخيراً، اختتم بوصفاً موجزاً لأسلوبك الشخصي في القيادة ومدى فعاليته بالنسبة لك.

مع تمنياتي بالتوفيق....

I will chose to talk with one person who I worked with him for 2 years This person was my manager and he has more than 200 employees working under his control from different departments .

Actually, this person has many kinds of leadership style because of that I decided to write about him. He worked in this company more than 20 years and he was one of the startup people in this company .

Firstly , this person has a vision for this company to be one of the important company in Saudi Arabia , Now in 2021 everyone working in medical field know this company and its power in the market . In the last quarter of 2021 this company will be launch in Saudi Tadawul market .

Secondly, i will write about him with his different styles he used with me .

At that time when I was working with him I was confused how to deal with him but from different events i started to know his thinking and how to deal with his employees. He has different style to used with different people, departments, customer, and higher management .

His style was transformational / visionary leadership style. I will talk with my experience with his different style he used with me which I think it was positive person and positive styles.

I will divide his styles with me to three phases:

Phase	Relationship	style	Event prove this style	Pros	Cons
At the beginning	We don't know each other	Laissez faire leadership style	His words to me in my first days: We hired you to give us what you have no body will help you be hard working and get what you want by yourself. Work as you think it's a right way of working	Make me very hard working More creativity	Stressful all the time

At the middle	Start to know each other	Democratic leadership style	Start to enter the meeting with higher management Start to take my opinions. Encourage my way of working	Make me more confident Start to love my work	Still stressful all the time because of more responsibilities
At the end	Good relationship between us	Affiliative leadership style	Trusting me in many situations Allows , he said sweet words about my works Very closed with me in every thing	Start to see my work place as my home and people like my family We all work very hard working to achieve goals	Still there is stress but its less because we start to work together and helping each other .

As for my leadership style :

Now I'm working with small company and small team under my control

Actually, I'm Affiliative and Democratic leadership style , I like to be near from my team and to help them in every case they face it . Also, I'm listening to them and give them the authority and encouraging to make their own decision .