



جامعة الجميع الذكية
EVERYONE'S SMART UNIVERSITY

Everyone's Smart University

Assignment 1 (Spring 2021)

Student Name: Mohammed Ali Alzaid

Students I.D: 2021200996

Section

Master

Date

Thursday

18 / 02 / 2021.

Course Code

(PMG511)

PROJECT LEADERSHIP

Instructions:

- يغلق الواجب يوم الإثنين ١ مارس في تمام الساعة ٩ مساءً.
- الواجب سؤال واحد مقالي من ٤ درجات ما لا يقل عن ١٥٠ كلمة باستخدام font 12.
- الإجابة على الواجب باللغة الإنجليزية واللغة العربية مع مراعاة أن تكون المصطلحات باللغة الإنجليزية
- يرجى ضرورة التحويل إلى صيغة pdf بعد الانتهاء من الواجب ورفعته على المودل.
- الحل يكون على هذا النموذج الخاص بالجامعة فقط ولن تقبل أي مستندات أخرى.

Instructor's Name:

Dr. Sara Adel

Eng. Motaub Altukhais is a project manager at Dallah Healthcare. His intelligence, innovation, clear vision and usual emotional support which makes the workplace atmosphere very excited and motivated make him a real leadership role-model. His leadership in the project is always being effective.

This leader has many good traits, but the most prominent are a good listener, patient and very sincere. His leadership style is affiliative because he always focus on his team emotional, best conflicts resolution technics, trust and personal connections.

The situation that made him chosen to be a role-model leader is that when the first day he was assigned to be a project manager, the team was depressed, untrusted and careless due to previous manager. After the first meeting, he sent a letter to every team member with appreciation of his/her good qualification, experience, skills and knowledge. At the end of his motivation letter, he mentioned this team is very trusted to lead the successful of his vision, goals and strategies. After that, I realized that the spirit of the team, effectiveness and morale came back after being destroyed by a bad manger. Now a days, his team is considered to be the best team in the organization.

Personally, I tended to have both affiliative and coaching leadership styles. Both are very effective specially in engineering site works. Teaching, building skills of others, motivating, respecting and trusting will positively impact the employees so that they see like no one else will replace my position.