



جامعة الجميع الذكية
EVERYONE'S SMART UNIVERSITY

Everyone's Smart University

Assignment 1 (Spring 2021)

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Section

Master

Date

Thursday

18 / 02 / 2021.

Course Code

(PMG511)

PROJECT LEADERSHIP

Instructions:

- يغلق الواجب يوم الإثنين ١ مارس في تمام الساعة ٩ مساءً.
- الواجب سؤال واحد مقالي من ٤ درجات ما لا يقل عن ١٥٠ كلمة باستخدام font 12.
- الإجابة على الواجب باللغة الإنجليزية واللغة العربية مع مراعاة أن تكون المصطلحات باللغة الإنجليزية
- يرجى ضرورة التحويل إلى صيغة pdf بعد الانتهاء من الواجب ورفعته على المودل.
- الحل يكون على هذا النموذج الخاص بالجامعة فقط ولن تقبل أي مستندات أخرى.

Instructor's Name:

Dr. Sara Adel

Assignment (1)

During our study about Leadership, we learned the difference between manager and leader, adding to that we studied traits, and styles of leaders and leadership.

In our first assignment, you will research and write about **a modern project leader** of your choice . Carefully consider his traits, styles, and detect any different situations for his/her leadership in today's organizations.

Your Task

1. Select a leader either a “good example or a bad example.”
2. Research your chosen leader, identifying **evidence** of his/her traits, styles, and leadership situations.
3. Write a **four-paragraph essay** profiling your chosen leader.
 - First, introduce your leader, and state why you selected him/her. Was their leadership effective or not effective?
 - Next, detect the traits and style of your leader, and why you chose that style for him/her?
 - Next, describe the leadership situation your chosen leader was in and so you chose for him that style?
 - Finally, conclude with a short description what is your personal leadership style and how effective it has been for you?

Best of luck..

الواجب الاول

خلال دراستنا في مقرر القيادة في المشاريع، تعلمنا ما هو الفرق بين المدير والقائد، أضف إلى ذلك أننا تطرقنا أيضاً إلى سمات وأنماط القادة والقيادة.

في واجبنا الأول، ستقوم بالبحث والكتابة **عن قائد مشروع من اختيارك**. ضع في اعتبارك سماته وأساليبه وأنماطه واكتشف أي من المواقف المختلفة لقيادته في مؤسسته أدت إلى اختيارك إياه.

مهمتك هي:

1. حدد قائداً أياً كان "مثالاً جيداً أو مثالاً سيئاً للقيادة".
2. ابحث عن القائد الذي اخترته، وحدد الدليل على سماته وأنماطه ومواقفه القيادية.
3. اكتب مقالاً **من أربع فقرات** يصف القائد الذي اخترته:
 - أولاً، قم بتقديم قائدك، واذكر سبب اختيارك له / لها. هل كانت قيادته فعالة أم غير فعالة؟
 - ثم بعد ذلك، اكتشف سمات وأسلوب ونمط قائدك، ولماذا اخترت هذا الأسلوب أو النمط له / لها.
 - بعد ذلك، صف الموقف القيادي الذي أثر بك وجعلك تختار الحديث عن هذا القائد. وأن لهذا السبب انت اخترت له هذا النمط القيادي.
 - أخيراً، اختتم بوصفاً موجزاً لأسلوبك الشخصي في القيادة ومدى فعاليته بالنسبة لك.

مع تمنياتي بالتوفيق....



Bill Gates

1. Introduction and Why Bill Gates

William Henry Gates III, he is an American business man and developer. He founded Microsoft Company in 1975 with Poul Alan. He is one of the most famous personal computer investors, and is considered one of the wealthiest businessmen today.

I chose him as an effective leader because he was able to overcome various obstacles and difficulties during his career in a way that helped him achieve his goals and reach the pinnacle of success.

His leadership has been extremely effective in the development and success of his business and in achieving a quantum leap in the field of personal computers and software also, the tremendous rise in profits and development of his company.

2. The traits and style of his leadership

Bill Gates is an interesting study when looking at leadership styles. He dropped out of school and dreamed and took risks based on his personal knowledge and creativity rather than what others taught him.

His leadership style is transformative because he pursued a strong vision and was passionate about the work he was doing, and these feelings helped energize the people who would start following him.

The leadership style

Bill Gates focused on **transformational leadership** because this style came to him naturally due to his upbringing. It is nice that it has the ability to adapt to other types of leadership when the need arises.

3. I chose the transformation leader style because he has the following focus points that he always mention them in his interviews:

- There is a desire to encourage personal creativity in oneself and the rest of the team.
- Individual support and encouragement is provided rather than focusing this resource on team-based perspectives.
- Motivation is individual and inspiring, with clear communication from the leader to promote a specific path towards the end result.
- Build trust from followers, which leads to respect.
- The vision and goals that we shouldn't sleep to achieved

The traits

There are three traits that are an essential part of Bill Gates' approach to leadership.

- concentration

Knowing something very different from having wisdom, Bill Gates focuses on the one thing he knows best, which is software, and then makes it the best it can be.

- Looking for the best

Bill Gates also takes a pragmatic approach to setting goals. He has a big picture to consider without creating an impossible vision, using a step-based approach to make progress toward his vision.

- Creativity

Instead of staying in the comfort zone, Bill Gates encouraged himself and his people to embrace creativity. His leadership style empowers people because individual perspectives create new opportunities to explore ideas

Although some people followed him because of the charisma he exudes, many people followed Bill Gates because they knew he could help them transform themselves into better leaders as well.

4. My personal leadership style

On a personal level, I prefer Authoritarian style.

I used it in the past, but after the group I work with changed, I became and prefer Affiliative style.

This style helped me to create personal relationships with the group and gave me power not by strength, but with love and respect, and it helped me to achieve the goals better and develop them more because the team feels comfortable and happy, so they makes every effort to help me and develop the results as well in the best way.