



جامعة الجميع الذكية
EVERYONE'S SMART UNIVERSITY

Everyone's Smart University

Assignment 1 (Spring 2021)

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Section

Master

Date

Thursday

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Course Code

(PMG511)

PROJECT LEADERSHIP

Instructions:

- يغلق الواجب يوم الإثنين ١ مارس في تمام الساعة ٩ مساءً.
- الواجب سؤال واحد مقالي من ٤ درجات ما لا يقل عن ١٥٠ كلمة باستخدام font 12.
- الإجابة على الواجب باللغة الإنجليزية واللغة العربية مع مراعاة أن تكون المصطلحات باللغة الانجليزية
- يرجى ضرورة التحويل إلى صيغة pdf بعد الانتهاء من الواجب ورفعاً على المودل.
- الحل يكون على هذا النموذج الخاص بالجامعة فقط ولن تقبل أي مستندات أخرى.

Instructor's Name:

Dr. Sara Adel

Assignment (1)

During our study about Leadership, we learned the difference between manager and leader, adding to that we studied traits, and styles of leaders and leadership.

In our first assignment, you will research and write about **a modern project leader** of your choice . Carefully consider his traits, styles, and detect any different situations for his/her leadership in today's organizations.

Your Task

1. Select a leader either a “good example or a bad example.”
2. Research your chosen leader, identifying **evidence** of his/her traits, styles, and leadership situations.
3. Write a **four-paragraph essay** profiling your chosen leader.
 - First, introduce your leader, and state why you selected him/her. Was their leadership effective or not effective?
 - Next, detect the traits and style of your leader, and why you chose that style for him/her?
 - Next, describe the leadership situation your chosen leader was in and so you chose for him that style?
 - Finally, conclude with a short description what is your personal leadership style and how effective it has been for you?

Best of luck..

الواجب الاول

خلال دراستنا في مقرر القيادة في المشاريع، تعلمنا ما هو الفرق بين المدير والقائد، أضف إلى ذلك أننا تطرقنا أيضاً إلى سمات وأنماط القادة والقيادة.

في واجبنا الأول، ستقوم بالبحث والكتابة **عن قائد مشروع من اختيارك**. ضع في اعتبارك سماته وأساليبه وأنماطه واكتشف أي من المواقف المختلفة لقيادته في مؤسسته أدت إلى اختيارك إياه.

مهمتك هي:

1. حدد قائداً أياً كان "مثالاً جيداً أو مثالاً سيئاً للقيادة".
2. ابحث عن القائد الذي اخترته، وحدد الدليل على سماته وأنماطه ومواقفه القيادية.
3. اكتب مقالاً **من أربع فقرات** يصف القائد الذي اخترته:
 - أولاً، قم بتقديم قائدك، واذكر سبب اختيارك له / لها. هل كانت قيادته فعالة أم غير فعالة؟
 - ثم بعد ذلك، اكتشف سمات وأسلوب ونمط قائدك، ولماذا اخترت هذا الأسلوب أو النمط له / لها.
 - بعد ذلك، صف الموقف القيادي الذي أثر بك وجعلك تختار الحديث عن هذا القائد. وأن لهذا السبب انت اخترت له هذا النمط القيادي.
 - أخيراً، اختتم بوصفاً موجزاً لأسلوبك الشخصي في القيادة ومدى فعاليته بالنسبة لك.

مع تمنياتي بالتوفيق....

Dr. Ghazi Abdul Rahman Al-Gosaibi

Dr. Ghazi was a Saudi politician, diplomat, technocrat, poet, and novelist. He was an intellectual and a member of the Al Gosaibi family that is one of the oldest and richest trading families of Saudi Arabia and Bahrain. He was considered among Saudi Arabia's topmost technocrats since the mid-1970s. I have selected him because of he had influenced a lot of people who are still learning from his techniques, approaches and visions up to today. His leadership was effective more than expected especially he was assigned as minister for 3 ministries.

He was one of the most successful leaders who was working in the government and had the following soft skills of leadership TRAITS:

- Creating an inspiring vision of the future.
- Energizing the team members (more effective)
- Motivating & inspiring people to engage with that vision
- Managing delivery of vision with providing guidance
- Coaching and building an effective team to achieving the vision with an effective planning
- Patience
- Self-control
- Empathy and tolerance
- Ability to make decisions and full responsibility of that.
- Ability of influencing into the group and team to achieve the organization's objectives and vision
- Communicating with team members and readiness to listen to them
- Trustworthiness and delegating the team members
- Intelligent and sincere

From my point of view and based on his behavior and characters, I classified him to have the following different leadership style:

- **Affiliative Leadership** (Because he had the ability to affect the emotional, mental and physical health of his team and this would positively impacts into the employee to created effected teams, built employee trust and increased employee moral).
- **Coaching Leadership** (Because he had the ability to create a positive work place by motivating, coaching, inspiring, encouraging and building the skills of the team members).
- **Democratic Leadership** (Because he relied on the skills, knowledge of team members and based on that the team would make the decision collectively, create a well collaborative work place and higher quality work).
- **Pacesetting Leadership** (Because he had the ability to achieve the results quickly with high performance, high pace and high quality and he valued the results more than anything).

- **Visionary Leadership** (Because he focused on setting a positive vision for the future and achieved that vision by encouraging, motivating, supporting, recognizing, rewarding employees and enhancing innovation)
- **Charismatic Leadership** (Because he was an enthusiastic, self-confident leader, and created a vision that make everyone believes that the future will be better and had the ability to articulate that vision, he was willing to take the risk to achieve that vision)

In one of the meetings/workshop with the audience to support the nation's youth, he emphasized the importance of youth and that they are the reason for the rise of any nation and was keen to support them by educating, training, employing and patiently for them and they are the true wealth of any nation. This is why I have select him because he was motivating, coaching, inspiring the team members.

Finally, my personal leadership style has many type of different leadership style such as following:

- **Affiliative Leadership**
- **Coaching Leadership**
- **Democratic Leadership**
- **Pacesetting Leadership**
- **Visionary Leadership**

By obeying these leadership styles, I have get more self-confidence and satisfaction because I make the team members more successful and useful.