



جامعة الجميع الذكية
EVERYONE'S SMART UNIVERSITY

Everyone's Smart University

Assignment 1 (Spring 2021)

Student Name: Bader Ahmed Alabdullah

اسم الطالب: بدر أحمد العبدالله

Students I.D.: 2021200880 الرقم الجامعي

Section

Master

Date

Thursday

18 / 02 / 2021.

Course Code

(PMG511)

PROJECT LEADERSHIP

Instructions:

- يغلق الواجب يوم الإثنين ١ مارس في تمام الساعة ٩ مساءً.
- الواجب سؤال واحد مقالي من ٤ درجات ما لا يقل عن ١٥٠ كلمة باستخدام font ١٢.
- الإجابة على الواجب باللغة الإنجليزية واللغة العربية مع مراعاة أن تكون المصطلحات باللغة الإنجليزية
- يرجى ضرورة التحويل إلى صيغة pdf بعد الانتهاء من الواجب ورفعته على المودل.
- الحل يكون على هذا النموذج الخاص بالجامعة فقط ولن تقبل أي مستندات أخرى.

Instructor's Name:

Dr. Sara Adel

Assignment (1)

During our study about Leadership, we learned the difference between manager and leader, adding to that we studied traits, and styles of leaders and leadership.

In our first assignment, you will research and write about **a modern project leader** of your choice . Carefully consider his traits, styles, and detect any different situations for his/her leadership in today's organizations.

Your Task

1. Select a leader either a “good example or a bad example.”
2. Research your chosen leader, identifying **evidence** of his/her traits, styles, and leadership situations.
3. Write a **four-paragraph essay** profiling your chosen leader.
 - First, introduce your leader, and state why you selected him/her. Was their leadership effective or not effective?
 - Next, detect the traits and style of your leader, and why you chose that style for him/her?
 - Next, describe the leadership situation your chosen leader was in and so you chose for him that style?
 - Finally, conclude with a short description what is your personal leadership style and how effective it has been for you?

Best of luck..

الواجب الاول

خلال دراستنا في مقرر القيادة في المشاريع، تعلمنا ما هو الفرق بين المدير والقائد، أضف إلى ذلك أننا تطرقنا أيضاً إلى سمات وأنماط القادة والقيادة.

في واجبنا الأول، ستقوم بالبحث والكتابة **عن قائد مشروع من اختيارك**. ضع في اعتبارك سماته وأساليبه وأنماطه واكتشف أي من المواقف المختلفة لقيادته في مؤسسته أدت إلى اختيارك إياه.

مهمتك هي:

١. حدد قائداً أياً كان "مثالاً جيداً أو مثالاً سيئاً للقيادة".
٢. ابحث عن القائد الذي اخترته، وحدد الدليل على سماته وأنماطه ومواقفه القيادية.
٣. اكتب مقالاً **من أربع فقرات** يصف القائد الذي اخترته:
 - أولاً، قم بتقديم قائدك، واذكر سبب اختيارك له / لها. هل كانت قيادته فعالة أم غير فعالة؟
 - ثم بعد ذلك، اكتشف سمات وأسلوب ونمط قائدك، ولماذا اخترت هذا الأسلوب أو النمط له / لها.
 - بعد ذلك، صف الموقف القيادي الذي أثر بك وجعلك تختار الحديث عن هذا القائد. وأن لهذا السبب انت اخترت له هذا النمط القيادي.
 - أخيراً، اختم بوصفاً موجزاً **لأسلوبك الشخصي في القيادة ومدى فعاليته بالنسبة لك**.

....مع تمنياتي بالتوفيق

For this assignment # 1, I am studying Dr. Mosleh leadership styles, traits, & situations.

Dr. Mosleh started his first main leadership responsibilities by leading critical & outstanding Industrial / Technical College dedicated for graduating & training of both students & employees to work on sensitive petrochemical plants. During his leadership period, he improved the readiness & knowledge level of graduated students & trainees, certified the college programs based on world standard in that field, raised the student punctuality, & increased the employee moral & loyalty. After that, he leaded government entity managing four industrial cities. During that stage, he started by buying his team trust & share with them related detail of the strategic direction, challenging issues, targeted work plan, and updates. In addition, he empowered & supported his team at the same time he is following and auditing their performance toward the agreed targets. In addition to that, he opened direct contact channel for all employees to meet him for discussing related subjects, escalating, or sharing suggestions. As result, he improved that organization and leaded important successes to the country.

I believe his leadership traits were more to be starting self-confidence & moving between lead & driver with intelligent. He was good in listening to in-charged parties, analyzing the feedbacks, requesting supporting reports & statistics. At the same time, empowering the assigned team to complete all needed agreed actions, delegating good part of the faced issues to the in-charge with following & supporting. However, if a delay noticed or looks the team might not succeeded as target then he take over by leading.

I think he mostly started with being affiliative leadership style to gain the cooperation & loyalty of the team. Also, to make them take the ownership of the responsibility. After that, he is moving to be between democratic & laissez-faire leadership styles targeting to encourage them to deliver and do their best as independent. After all of that and when needed, he takes the lead as pacesetting leadership style to speed the actions, covering any missed part, resolving conflicts, and ensuring of completing the goals as agreed.

Personally, I believe it is mandatory to select the leadership style based on the related facts such as the team qualifications, capabilities, interest, experience, & believes. In

my organization where tangible rewards (money, assets, etc.) is not possible, I have to adapt coaching leadership style when working with employees having less than 3 years in the organization and encourage them to build their future carrier & experience. The influence them by understanding that the results reputations are carrying their names. While when working with mature employees but depressed because of historical issues, I see no much choice left than to be mainly commanding them with limited affiliative leadership styles with motivating them by promising to support their case in getting the dialed promotion. Last one is to be mainly democratic & limited pacesetting leadership styles. This style used when working with mature & skillful contractor employee because they are having high level of skills, rich experience, willingness to build new success story but they are not familiar with the organization details and having internal fair. Keeping in mind that having outstanding success is mostly best motivator for them and influencing them by the signed contract terms, conditions, scope & deliverables.