

Everyone's Smart University

Project (Spring 2021)

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Section	Date	Course Code
Master	Thursday 18 / 03 / 2021.	(PMG511)

PROJECT LEADERSHIP

Instructions:

- ☐ آخر موعد للتسليم هو يوم الخميس 20-05-2021 في تمام الساعة ٩ مساءً.
- ☐ الإجابة متاحة باللغة الإنجليزية أو اللغة العربية مع مراعاة أن تكون المصطلحات العلمية باللغة الانجليزية.
- ☐ يتم تسليم المشروع في صيغة ملف pdf مع الالتزام بنموذج الجامعة ولن تقبل أي مستندات أخرى.
- ☐ يجب مراعاة أقسام البحث الرئيسية (مقدمة Introduction، دراسات علمية سابقة Literature Review، طريقة البحث Methodology، النتائج والمناقشة Results and Discussion، وأخيراً المراجع References. وان كان هناك ملحقات Appendices يتم إضافتها)
- ☐ يجب الالتزام بـ Theme موحد كما يلي:
 - حجم الخط 12.
 - نوع الخط Arial.
 - لون الخط أسود.
 - المسافة بين الأسطر 1.5 line spacing.
 - عدد صفحات البحث (لا تقل عن ثلاث صفحات ولا تزيد عن ستة صفحات).

Instructor's Name: **Dr. Sara Adel**

THE IMPACT OF LEADERSHIP SKILLS ON PROJECT SUCCESS IN **YOUR ORGANIZATION**: A CASE OF YOUR OWN.

Different leadership styles are the key factor in the success of any project. Project Leaders are responsible and accountable for the success/failure of the project. There are numerous responsibilities that are assigned to a Project Leader during the leadership journey.

YOUR MISSION:

Your research/project must provide an overview of information and knowledge in a corporate environment with an underlying theme of **defining leadership styles within applying the hard and soft skills** for that style needed by the leader to ensure successful project delivery in your organization. (You are required to demonstrate your understanding of the relevant body of works to real-life business research).

Choose one only of the following project leadership skills using the tools that we learned during the project leadership course; starting from identifying and assess the case till executing the project.

- Prioritization (Using tools for Estimation – Scheduling – Tracking – prioritizing stakeholders).
- Team management (Using Team structures – Team development stages – Team needs).
- Embracing Accountability (Using RASCI)
- Conflict resolution (Using the Thomas-Kilmann conflict mode instrument).
- Motivation (Using one theory of motivation – Types of motivators).
- Communication in the project.
- Influencing (Using different sources of LEADER POWER).

What you have to do:

Your project task requires the preparation of a full project proposal that should contain the following components:

- **Introduction:** A detailed statement of the problem, research aim, and objectives that you would like to investigate and discuss. **(2 points)**

- **Literature Review and Conceptual framework:** An analysis of the literature relevant to the research topic that will give you the conceptual basis for conducting your research from the previous studies. **(2 points)**
- **Methodology:** Based on the conceptual framework, research aim(s), and objectives, you need to provide a detailed description of the data collection tools, data sources. **(2 points)**
- **Results and Discussion:** Description about the main findings of a research, outline your thoughts to defend your research and to emphasize the significance of it. **(4 points)**
- **References:** Lists all the resources you've used in your project, and your refereed journal articles as well. **(2 points)**
- **Appendices (If it is available in your study):** Any supplementary material you need to add. (Optional)

[Write the names of the chapters/sections of your research/ project and briefly discuss what you will write in those chapters/sections] .

Best of luck...

Dr. Sara Adel

تأثير مهارات القيادة على نجاح المشروع في مؤسستك: حالة عملية خاصة بالطالب.

أساليب القيادة المختلفة هي العامل الرئيسي في نجاح أي مشروع. قادة المشروع مسؤولون عن نجاح / فشل المشروع. وهناك العديد من المسؤوليات الموكلة لقائد المشروع خلال رحلة القيادة.

مهمتك:

يجب أن يوفر بحثك لمحة عامة عن المعلومات والمعرفة في بيئة المؤسسة الخاصة بك وهي موضع الدراسة مع تحديد أنماط القيادة في إطار تطبيق المهارات الخاصة بالقائد والمناسبة لهذا النمط الذي يحتاجه القائد لضمان تسليم مشروع ناجح في المؤسسة. (أنت مطالب بإثبات فهمك لما تم دراسته وتطبيقه بالأبحاث الواقعية في مؤسستك).

اختر واحدة فقط من مهارات قيادة المشروع التالية باستخدام الأدوات التي تعلمناها خلال مقرر القيادة في المشاريع.

- Prioritization (Estimation – Scheduling – Tracking – prioritizing stakeholders).
- Team management (Team structures – Team development stages – Team needs).
- Embracing Accountability (RASCI)
- Conflict resolution (The Thomas-Kilmann conflict mode instrument).
- Motivation (Using one theory of motivation – Types of motivators).
- Communication in the project.
- Influencing (Using different source of power).

ما عليك القيام به:

تتطلب مهمة مشروعك إعداد مقترح مشروع كامل يجب أن يحتوي على المكونات التالية:

- مقدمة: بيان تفصيلي للمشكلة محل الدراسة، تحديد هدف البحث والأهداف التي ترغب في التحقيق فيها ومناقشتها من خلاله.
- دراسات علمية سابقة: تحليل الأدبيات والدراسات السابقة ذات الصلة بموضوع البحث والتي ستساعدك في مجال الدراسة لإجراء هذا البحث.
- المنهجية وطريقة البحث: بناءً على أهداف البحث، تحتاج إلى تقديم وصف تفصيلي لأساليب وأدوات جمع البيانات ومصادر البيانات والأساليب / الأدوات التي ستستخدمها.
- النتائج ووصف المناقشة حول النتائج الرئيسية للبحث: شرح مفصل للمشكلة محل الدراسة.
- المراجع: تسرد جميع المصادر التي استخدمتها في مشروعك، ومنها مقالات المجلات المحكمة أو المواقع المستخدمة للبحث.
- الملحقات (إذا كانت متوفرة في دراستك): أي مواد تكميلية تحتاج إلى إضافتها. (خيارية).

{اكتب أسماء فصول وأقسام (البحث / المشروع) الخاص بك، وناقش بإيجاز ما ستكتبه في كل قسم}.

كل التوفيق لكم جميعاً.....

Dr. Sara Adel

THE IMPACT OF LEADERSHIP SKILLS ON PROJECT SUCCESS IN RC

INTRODUCTION

The term "leadership" as used today has taken over the last century and has only recently grown in the interest of health sciences in general literature. The notion of a personalized leader, who is willing to employ followers along his journey, has led to a team-based solution to the problem.

Leadership style is the way managers use their workplace power to ensure that their goals are accomplished. It concerns how managers prepare and organize their jobs in their field of duty and, in particular, how they communicate to their subordinates and team members and interact with them.

The paper aims to assess the performance of a project, demonstrate the success criteria that the project managers have on the exemplary enterprise and define a leadership style to optimize their project success potential. This gives businesses a way to maximize the success rate of the initiative.

LITERATURE REVIEW AND FRAMEWORK

Leadership:

Efficient leadership requires knowledge and understanding of oneself, teamwork, constant coordination and strengthening, the capacity to catalyze a joint vision for the future and the fruitful recruiting of active followers. Effective leaders do not have a given thematic list of personal features, but rather have high success in dealing with business tasks and care of people who are interested in human relations.

Theory of leadership:

Leadership literature shows the philosophy was perfected and altered over time and that no theory is meaningless. As previously noted, the validity of the application depends on the context. The style of leadership in functions involving extremely high degree of detail, trust level, sensitivity, care and professional competence which vary from basic portfolios which do not suit in all areas of management. It means that the Leadership

principle thus has a significant effect on circumstances, environments, society, working climate, new laws and legislation, overload of knowledge, interpersonal dynamics and psychosocial changes.

Leadership style:

Leadership is the opportunity to drive a party towards a shared direction which can not be achieved if a leader did not exist. Researchers of this study classified the styles of leadership in three key leadership styles which helped organize the findings into condensed details.

1- Autocratic (authoritarian) leadership:

In general, the autocratic leader will solve a problem and decide for the group using observations of what they believe is necessary or most important to help the majority of the group members at the moment. Members who would determine for the party when and how far they would get up and leave for the day. When the party encountered any problems or obstacles during the expedition, they would often make their own choices by inquiring from the three employed teachers to make sure their decisions were all correct.

2- Democratic (participative) leadership:

The political leaders were the ones to lead the party with a very comfortable and uncontrolled style. Participatory leaders will consult the party more frequently than not in addressing a question and consider their recommendations, but in what particular approach the leader has the last word. Many participants demonstrated such leadership by getting input from other community members to reach agreement while attempting to solve a problem. Then these leaders speak with each other to decide what the party will do.

3- Laissez-faire (abdicator) leadership:

The fair approach to leadership is that members can hammer out challenges without too much guidance and get through an adventure. Such leaders have very few input on group issues on the expedition and will allow group members to make their own decisions. In order to promote group problem resolution and rational thought, the abdicator leader will take a highly "hand-off" approach without encouraging participant to rely for the final word on the leader.

METHODOLOGY

This research is analytical of nature and seeks to assess if such leadership qualities, styles and qualities are used in the industry to maximize the performance of the project. Signification of the essential qualities needed to succeed in the project was used in this analysis with key variables correlated with the challenge.

The researchers managed the questionnaire. In order to gain consent to engage in this study, a brief detail of the researcher and the purpose of the study was given to the respondents. The questionnaires were structured to make completion simple and fast.

RESULT AND DISCUSSION

Leadership is described as improvement of people and equipment; improving levels of quality; ensuring a significant level of delivery; and bringing human beings pride of workmanship. Leaders should have the authority, persevere and clear management. Leaders must be powerful.

Project managers need to employ a diverse variety of approaches to succeed when relying on political and organizational abilities (communication, negotiation, team bonding and ownership). Leaders should be creative, respectful, courteous, compassionate and above their abilities to be highly successful in any organization. Leaders should be confident, show honesty, be extraordinarily persistent, work hard, attentive, energetic and humble.

The findings show a positive ranking of more than 50 percent in the team of customer service ventures all the management types set out above. There are the elements behind the drawing of project customers. Although the project team can be under-resourced, 52% of tasks were competitive in carrying out, which indicates that the project team has effective capacity and capabilities even with a shortage of resources.

In order to succeed an organization, the task of leadership styles has been considered critical. The literary study highlighted the value for a learning organization in leadership styles and suggested core features for effective management.

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