



جامعة الجميع الذكية
EVERYONE'S SMART UNIVERSITY

Everyone's Smart University

Assignment 1 (Spring 2021)

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Section

Master

Date

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Course Code

(PMG511)

PROJECT LEADERSHIP

Instructions:

- يغلق الواجب يوم الإثنين ١ مارس في تمام الساعة ٩ مساءً.
- الواجب سؤال واحد مقالي من ٤ درجات ما لا يقل عن ١٥٠ كلمة باستخدام font 12.
- الإجابة على الواجب باللغة الإنجليزية واللغة العربية مع مراعاة أن تكون المصطلحات باللغة الإنجليزية
- يرجى ضرورة التحويل إلى صيغة pdf بعد الانتهاء من الواجب ورفعته على المودل.
- الحل يكون على هذا النموذج الخاص بالجامعة فقط ولن تقبل أي مستندات أخرى.

Instructor's Name:

Dr. Sara Adel

Assignment (1)

During our study about Leadership, we learned the difference between manager and leader, adding to that we studied traits, and styles of leaders and leadership.

In our first assignment, you will research and write about **a modern project leader** of your choice . Carefully consider his traits, styles, and detect any different situations for his/her leadership in today's organizations.

Your Task

1. Select a leader either a “good example or a bad example.”
2. Research your chosen leader, identifying **evidence** of his/her traits, styles, and leadership situations.
3. Write a **four-paragraph essay** profiling your chosen leader.
 - First, introduce your leader, and state why you selected him/her. Was their leadership effective or not effective?
 - Next, detect the traits and style of your leader, and why you chose that style for him/her?
 - Next, describe the leadership situation your chosen leader was in and so you chose for him that style?
 - Finally, conclude with a short description what is your personal leadership style and how effective it has been for you?

Best of luck..

الواجب الاول

خلال دراستنا في مقرر القيادة في المشاريع، تعلمنا ما هو الفرق بين المدير والقائد، أضف إلى ذلك أننا تطرقنا أيضاً إلى سمات وأنماط القادة والقيادة.

في واجبنا الأول، ستقوم بالبحث والكتابة **عن قائد مشروع من اختيارك**. ضع في اعتبارك سماته وأساليبه وأنماطه واكتشف أي من المواقف المختلفة لقيادته في مؤسسته أدت إلى اختيارك إياه.

مهمتك هي:

1. حدد قائداً أياً كان "مثالاً جيداً أو مثالاً سيئاً للقيادة".
2. ابحث عن القائد الذي اخترته، وحدد الدليل على سماته وأنماطه ومواقفه القيادية.
3. اكتب مقالاً من أربع فقرات يصف القائد الذي اخترته:
 - أولاً، قم بتقديم قائدك، واذكر سبب اختيارك له / لها. هل كانت قيادته فعالة أم غير فعالة؟
 - ثم بعد ذلك، اكتشف سمات وأسلوب ونمط قائدك، ولماذا اخترت هذا الأسلوب أو النمط له / لها.
 - بعد ذلك، صف الموقف القيادي الذي أثر بك وجعلك تختار الحديث عن هذا القائد. وأن لهذا السبب انت اخترت له هذا النمط القيادي.
 - أخيراً، اختتم بوصفاً موجزاً لأسلوبك الشخصي في القيادة ومدى فعاليته بالنسبة لك.

مع تمنياتي بالتوفيق....

Introduction:

Khalil Abdulghani, He is Engineering Manager leading mega and complex project to build new international project with budget more than 20 Billion SAR in my Ex company.

As i worked under his portfolio from early stage to middle of the project, I can specify and analysis his project leadership style as he was motivated and inspired me to keep grow in this field.

Leadership style:

And after study the leadership styles I can specify his styles as following:

1. Coaching Leadership
2. Affiliative Leadership
3. Laissez-faire Leadership

He use different styles during that time to manage and motivate the team.

A- Coaching Leadership style:

I selected this style to him as he one of the best leaders can guide me to did the task in best way.

He give me good lesson in my life to keep following my task till complete as new engineer and guide me to follow the best practice in our engineering field.

B- Affiliative Leadership style:

He use this style to influence and encourage us to provide the best.

C- Laissez-Faire Leadership:

He give me the freedom to take decision and select the proper way to complete the task.

Why I select this leader?

I joined that company as fresh graduate from engineering college and this leader guide and mentor me to improve my knowledge and skills to reach this point.

I learn from him the following:

- 1- How to complete the task in best way.
- 2- Work independently.
- 3- Take decision.
- 4- Think out of box.
- 5- Encourage and inspire the team.
- 6- Working with different team culture and background.

He assigned me to lead the group of engineers with different experience level as he believe on my qualification with my limited experience that time. We done great job and I will keep remember this leader.

My leadership styles:

I am working as project manager and operation manager to our branch office, I use different leadership style when ideal with my team.

I am working with different engineers from different background, culture, nationality and level of experience.

My role requires me to face the clients and team in different area around the world.

I use coaching style with new and junior engineers.

I use Affiliative Leadership Style to encourage my team to provide the best result during challenge time and task.

I use Laissez-faire Leadership Style to deal with experience team member to encourage them to take the decision and responsibility.

Additional to above style I see my self tend to use Democratic Leadership Style with my team to listen from them and encourage them to think together to reach the best decision and we doing well and achieve our goal.