



جامعة الجميع الذكية
EVERYONE'S SMART UNIVERSITY

Everyone's Smart University

Assignment 1 (Spring 2021)

Student Name: Yousif Y. Habib

Students I.D: 2021200095

Section

Master

Date

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Course Code

(PMG511)

PROJECT LEADERSHIP

Instructions:

- يغلق الواجب يوم الإثنين ١ مارس في تمام الساعة ٩ مساءً.
- الواجب سؤال واحد مقالي من ٤ درجات ما لا يقل عن ١٥٠ كلمة باستخدام font 12.
- الإجابة على الواجب باللغة الإنجليزية واللغة العربية مع مراعاة أن تكون المصطلحات باللغة الإنجليزية
- يرجى ضرورة التحويل إلى صيغة pdf بعد الانتهاء من الواجب ورفعته على المودل.
- الحل يكون على هذا النموذج الخاص بالجامعة فقط ولن تقبل أي مستندات أخرى.

Instructor's Name:

Dr. Sara Adel

Assignment (1)

During our study about Leadership, we learned the difference between manager and leader, adding to that we studied traits, and styles of leaders and leadership.

In our first assignment, you will research and write about **a modern project leader** of your choice . Carefully consider his traits, styles, and detect any different situations for his/her leadership in today's organizations.

Your Task

1. Select a leader either a “good example or a bad example.”
2. Research your chosen leader, identifying **evidence** of his/her traits, styles, and leadership situations.
3. Write a **four-paragraph essay** profiling your chosen leader.
 - First, introduce your leader, and state why you selected him/her. Was their leadership effective or not effective?
 - Next, detect the traits and style of your leader, and why you chose that style for him/her?
 - Next, describe the leadership situation your chosen leader was in and so you chose for him that style?
 - Finally, conclude with a short description what is your personal leadership style and how effective it has been for you?

Best of luck..

Assignment (1) – Solution

Warren Buffett, the CEO of Berkshire Hathaway and one of the world's wealthiest people, is widely considered one of the most successful investors of all time. But what are his leadership traits that have created so much success?

Buffett was born in Omaha, Nebraska on August 30th, 1930. As the second oldest child in his family, he had a strong personal interest in money and investing at an early age. Since childhood, Buffett has been able to calculate numbers easily. It's a talent he possesses to this day – he still doesn't use a computer or calculator! As a six-year-old, Buffett bought Coca-Cola bottle packs of six for 25 cents each, and sold the bottles to his friends each for a nickel. Thus, he made a profit of five cents. Buffett had the uncanny interest in making money, and it had led him to a long life of success and money making. He is known for making shrewd and profitable business decisions and for being a superb manager (Sorkin, 2011).

Buffett's style of leadership is known as the Laissez-Faire, also known as "delegative leadership", and this is known to lead to lower productivity levels, but also increases in other resources for employees and teams. This because Warren Buffett had a lot of success with the laissez faire leadership model. In the Berkshire Hathaway's 2010 Annual Report, Buffett said, "We tend to let our many subsidiaries operate on their own, without our supervising and monitoring them to any degree".

It comes as some surprise then that Mr. Buffett employs a "hands-off" management style, which has worked extremely well for him (Stern). This style for me is rarely could success as less control is applied to the team and I wonder how Buffett could do it. Buffett has had a vision for his business to be successful, and was able to turn that vision into reality. I think one of the key roles here is by inspiring his employees to see the same vision and strive towards it, Buffett has been able to grow his business and make it flourish!

Finally, I put myself in very different leadership style where I can define clear goals to the team, encourage them and communicate effectively. I assume myself to be trusted leader and by trust I can motivate others. One of the important thing I use as a tool is keep rewarding and recognizing best performers and initiatives which resulted in more desired outcome in advance and in creative ways.

References

Cherry, K. *What is Laissez-Faire Leadership?* Retrieved from
<http://psychology.about.com/od/leadership/f/laissez-faire-leadership.htm>

Sorkin, A. (2011). Warren Buffett, Delegator in Chief. *The New York Times*. Retrieved from
<http://www.nytimes.com/2011/04/24/weekinreview/24buffett.html?ref=warrenebuffett>